



FISHERS POLICE
D E P A R T M E N T

FISHERS POLICE DEPARTMENT





Fishers PD

Requirements

- U.S. Citizen
- Indiana Valid Drivers License
- Between 21-40 years old
- High School Diploma or GED





Disqualifications

- Shall NOT have
 - Felony Conviction
 - Misdemeanor Conviction for Domestic Violence
 - Class A or selective B Misdemeanor Conviction
 - OWI or DUI
- NO hand, neck, or face tattoos
- NO Dishonorable Discharge





Fishers PD

Physical Agility

- 16 in. Vertical Jump
- 25 push-ups, no time limit
- 29 sit-ups, one-minute
- Mile and half run, 16:28
- 300 meter sprint, 71 seconds
- Dress Appropriately

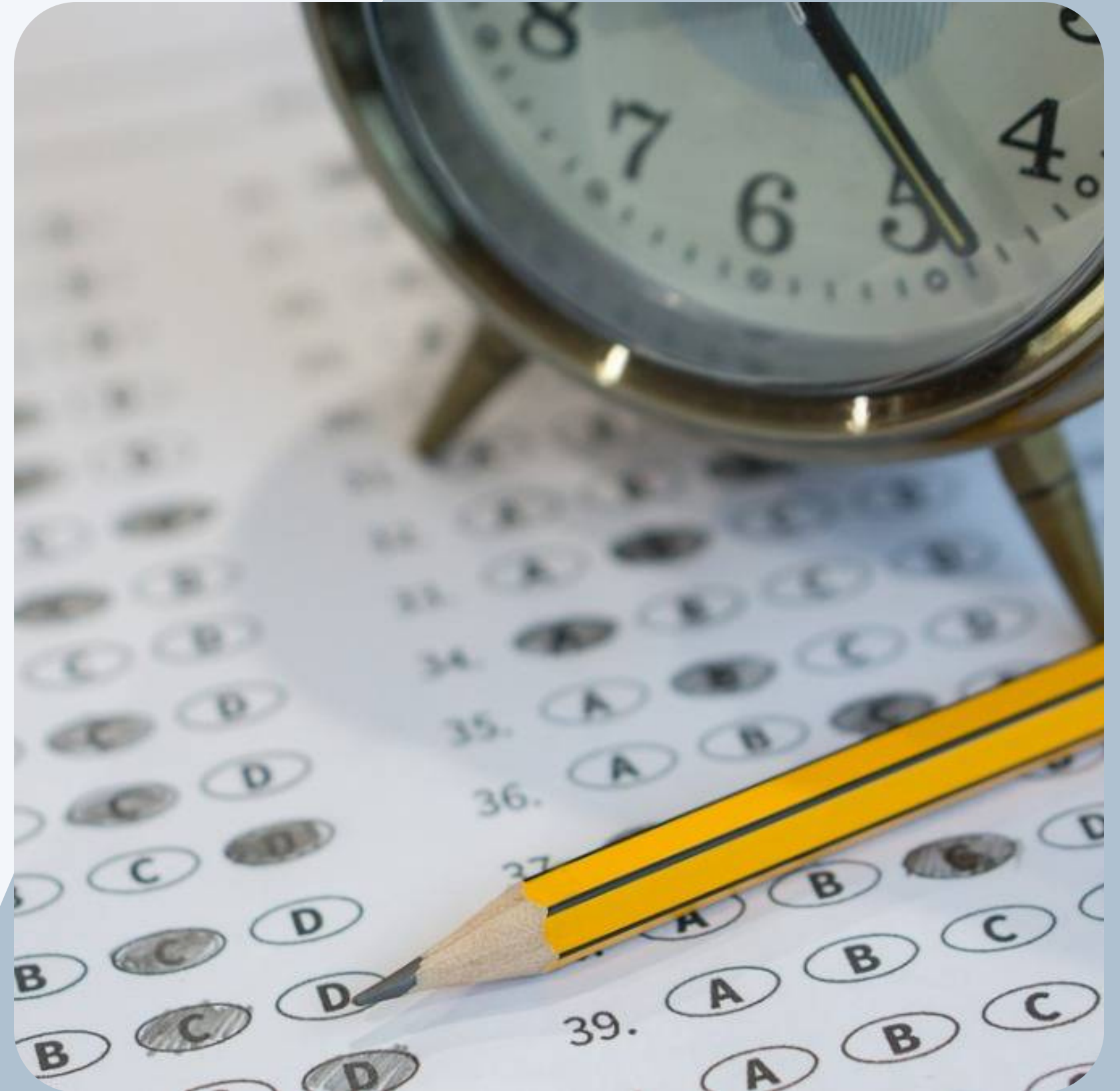
Show up knowing you can ACE this





Written Exam

- Approximately 100 multiple choice questions
- Three hour time limit
- General aptitude questions
 - math
 - reasoning
 - logic
 - comprehension





Oral Interviews

- Structured Board Interview
 - Uniformed Officers
 - No dialogue
- 15-20 minutes
- Dress Code
 - Men: Suit and Tie
 - Women: Business Suit





Example Questions

- Being a police officer is stressful, what do you do to relieve stress?
- Tell us about a time you dealt with conflict within the workplace and how did you handle it?



Fishers PD



Personal History Questionnaire

- Electronic link through Guardian
- Deep dive into your background
- Be honest!



Pre-Background

- Less structured to get to know you
- Reviewing your PHQ
- Dress Code, business casual
 - Men: polo and khakis
 - Women: pants and blouse
- Be Honest!





Background

- Candidate is assigned a background investigator
- 3-4 week timeframe
- Expect
 - phone calls
 - in-person interviews
 - contact previous employers
 - home visits
- Deeper than your references
- Timely responses from you





Polygraph

- Be Honest
- Don't try to beat it
- Polygrapher is very experienced
- Dress Code
 - men: polo and khakis
 - women: pants and blouse





Chief's Board Interview

- Writing Exercise
- Formal Interview, Semi Structured
- Chief and Command Staff
- Dialogue encouraged
- Dress Code
 - men: suit and tie
 - women: business suit





Fishers PD

Psych - Medical

- Comprehensive medical and psychological exam





Best Practices

- Arrive early
- Be flexible
- Communicate
- Be responsive
- Be professional

“How bad you want this job comes out every time you present yourself.”





Fishers PD

Pay Scale

The Fishers Police Department uses a 4-step pay scale. Each step represents a year in law enforcement.

Step 1

\$74,560

Step 2

\$77,151

Step 3

\$79,827

Step 4

\$89,894



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Benefits

- Pension Plan
- Tuition Assistance
- PTO
- Physical Fitness Incentive Pay
- Longevity Pay up to \$8,000
- Continuous Training
- Advancement Opportunities



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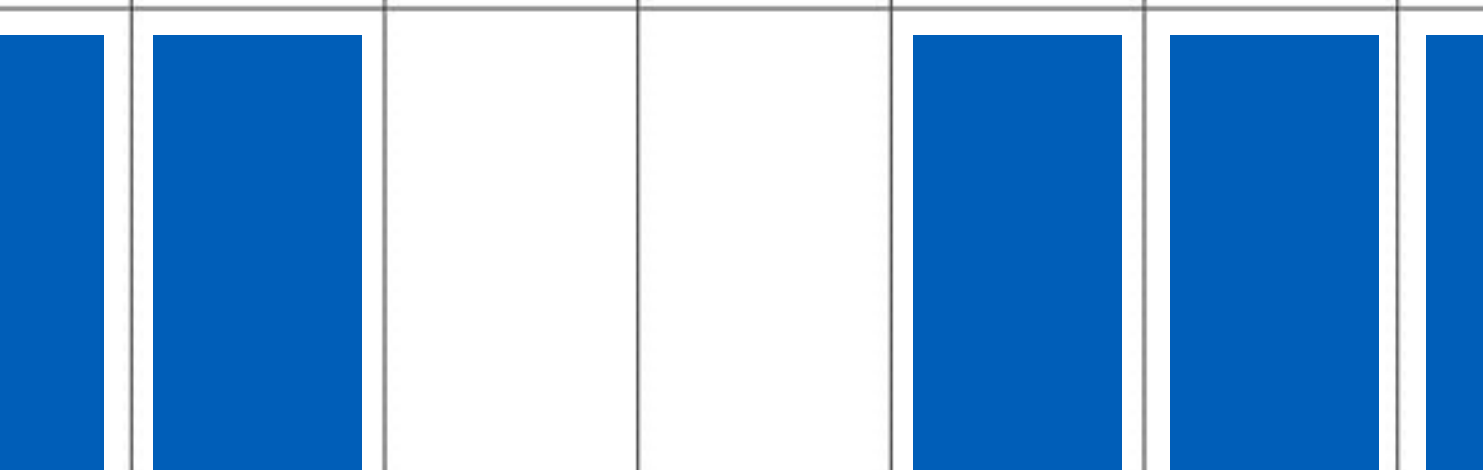
Benefits

- Uniforms Provided and Cleaned
- Equipment Provided
- Take Home Car Program
- Paid Overtime
- Medical, Dental and Vision
- Life Insurance
- Long Term Disability
- Retirement Savings Plan





12 Hour Schedule

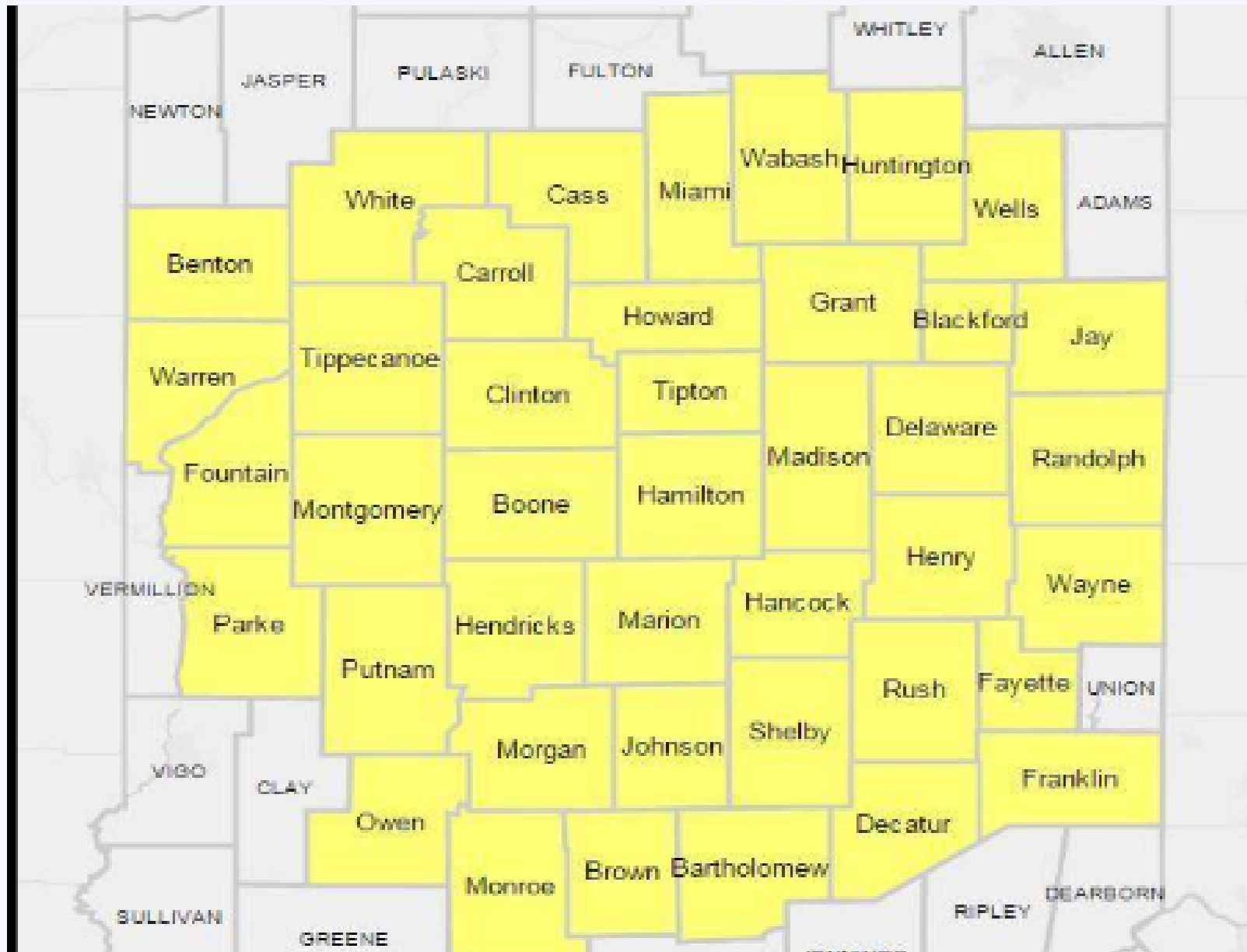
MON	TUE	WED	THU	FRI	SAT	SUN
						



Fishers PD

Take Home Car

Live in:
Hamilton
Hancock
Marion
Madison
Boone
Tipton
Clinton





Fishers PD

Questions



Fishers PD

Contact Us

 317-595-3300

 fpdrecruiting@fishersin.gov

 police.fishersin.gov

 4 Municipal Drive
Fishers, IN 46038





Fishers PD

Next Step



- PT Exam
 - Saturday August 8, 2026
 - Hamilton Southeastern Intermediate Junior High
 - 12278 N Cynteanne Road Fishers, IN 46037
 - A – L Check-in starts at 8:45 a.m. Test Begins at 9:00 a.m.
 - M-Z Check-in starts at 10:15 a.m., Test Begins at 10:30 a.m.
- Written Exam
 - Saturday August 8, 2026
 - Hamilton Southeastern Intermediate Junior High
 - Test begins at 1:15 p.m.
 - Check in begins at 1:00 p.m.

You must RSVP

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