



FISHERS POLICE
D E P A R T M E N T

A large group of police officers and staff members are posed for a group photo in an outdoor parking lot. The officers are wearing dark blue uniforms with "POLICE" patches. Some are in suits. In the foreground, two police dogs are visible, one sitting and one lying down. Three police SUVs with flashing lights are parked in the background. The scene is set in a parking lot with a building and trees in the distance. The image is overlaid with a semi-transparent blue geometric pattern consisting of overlapping triangles and lines.

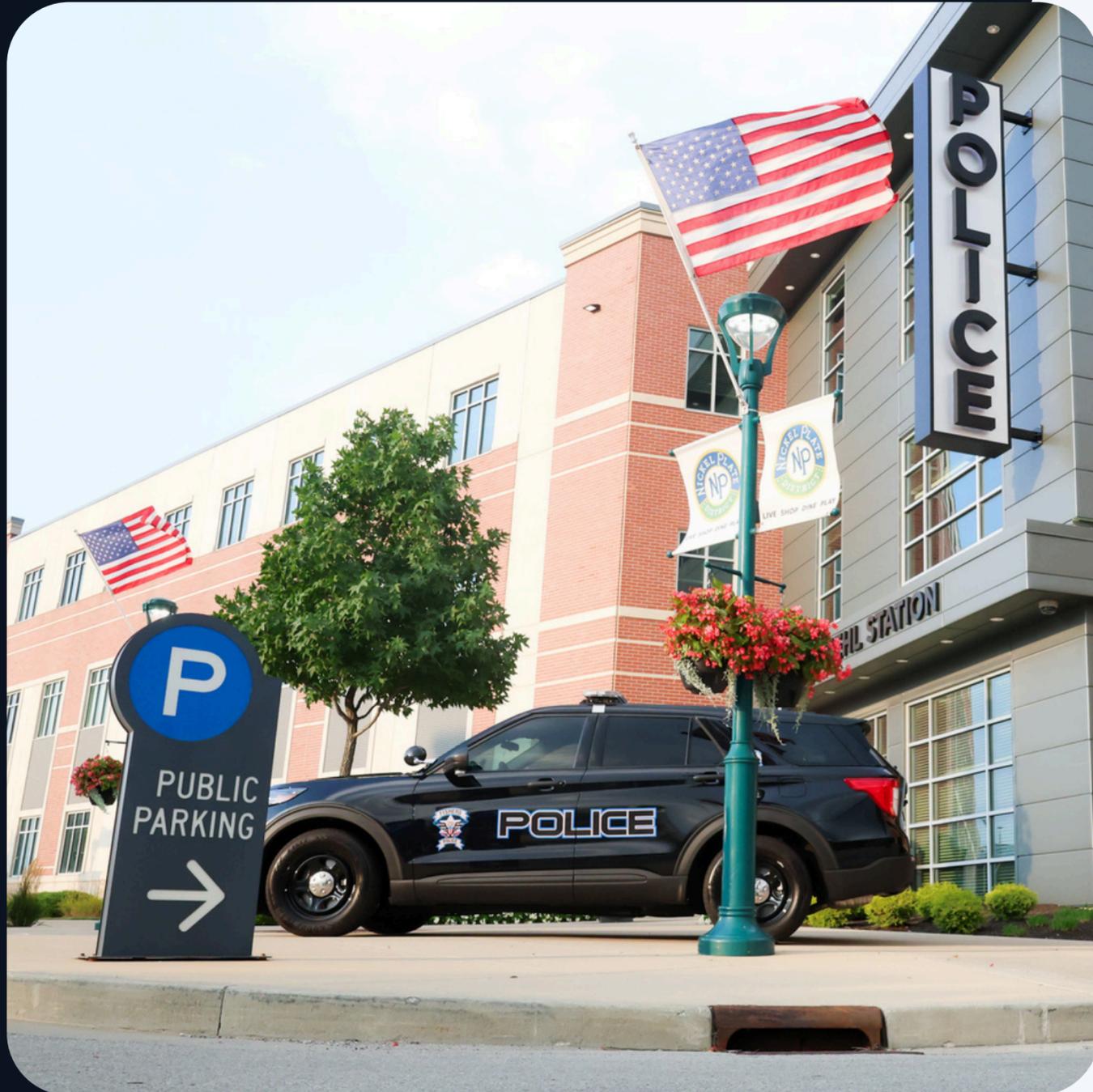
FISHERS POLICE DEPARTMENT



Fishers PD

Requirements

- U.S. Citizen
- Indiana Valid Drivers License
- Between 21-40 years old
- High School Diploma or GED





Disqualifications

- Shall NOT have
 - Felony Conviction
 - Misdemeanor Conviction for Domestic Violence
 - Class A or selective B Misdemeanor Conviction
 - OWI or DUI
- NO hand, neck, or face tattoos
- NO Dishonorable Discharge





Physical Agility

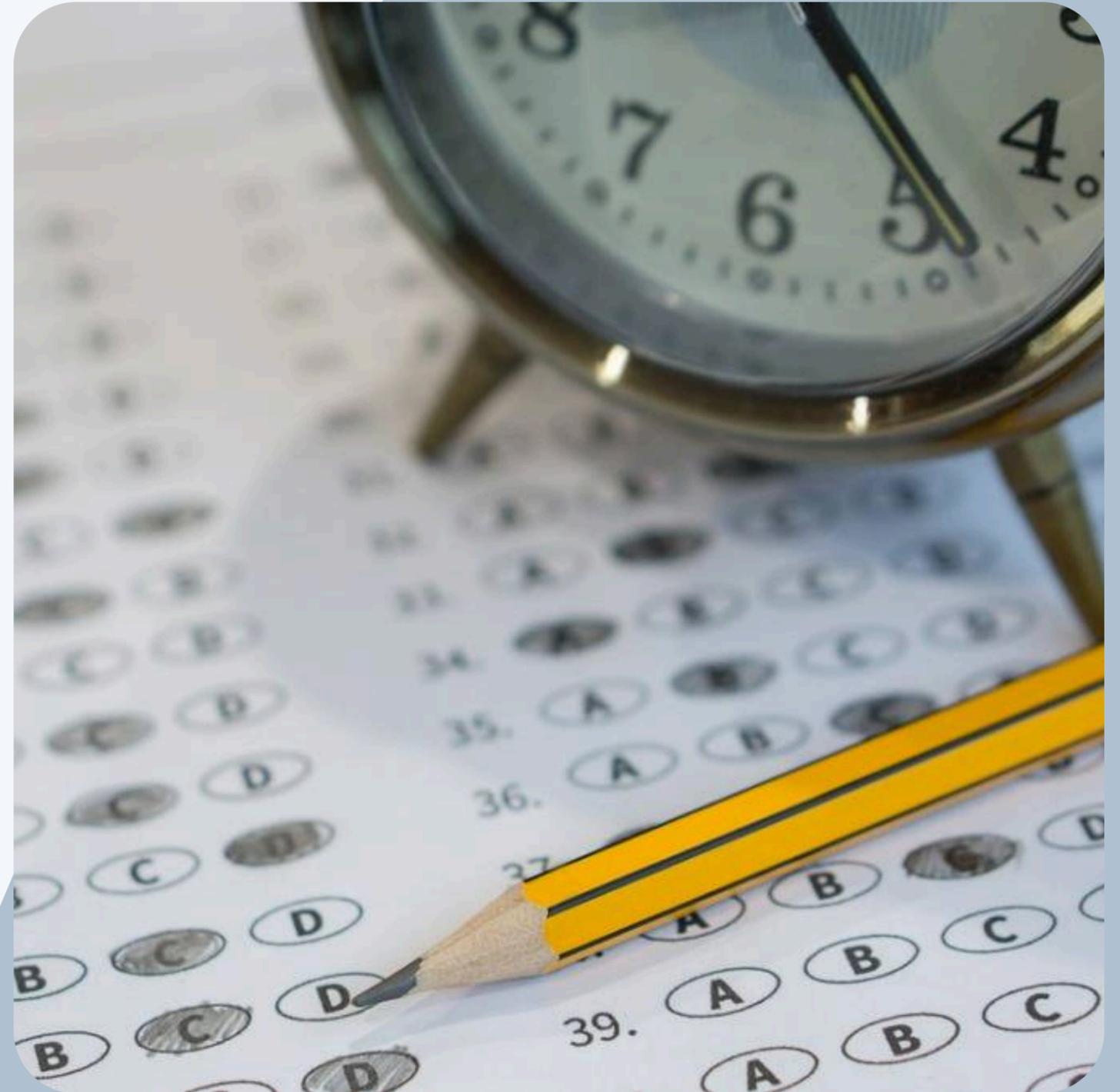
- 16 in. Vertical Jump
- 25 push-ups, no time limit
- 29 sit-ups, one-minute
- Mile and half run, 16:28
- 300 meter sprint, 71 seconds
- Dress Appropriately

Show up knowing you can ACE this



Written Exam

- Approximately 100 multiple choice questions
- Three hour time limit
- General aptitude questions
 - math
 - reasoning
 - logic
 - comprehension





Oral Interviews

- Structured Board Interview
 - Uniformed Officers
 - No dialogue
- 15-20 minutes
- Dress Code
 - Men: Suit and Tie
 - Women: Business Suit





Example Questions

- Being a police officer is stressful, what do you do to relieve stress?
- Tell us about a time you dealt with conflict within the workplace and how did you handle it?



Fishers PD



Personal History Questionnaire

- Electronic link through Guardian
- Deep dive into your background
- Be honest!



Pre-Background

- Less structured to get to know you
- Reviewing your PHQ
- Dress Code, business casual
 - Men: polo and khakis
 - Women: pants and blouse
- Be Honest!





Background

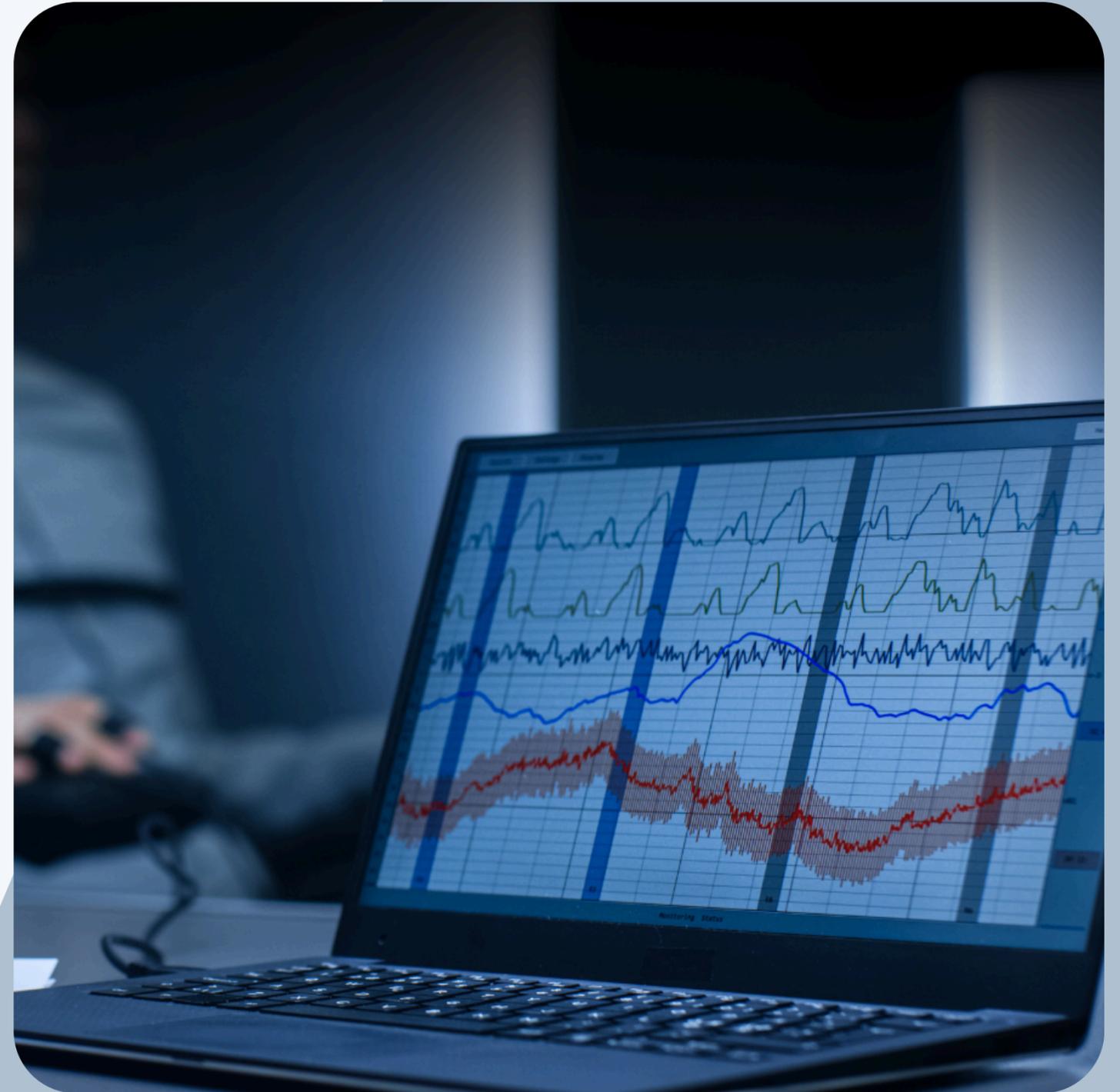
- Candidate is assigned a background investigator
- 3-4 week timeframe
- Expect
 - phone calls
 - in-person interviews
 - contact previous employers
 - home visits
- Deeper than your references
- Timely responses from you





Polygraph

- Be Honest
- Don't try to beat it
- Polygrapher is very experienced
- Dress Code
 - men: polo and khakis
 - women: pants and blouse





Chief's Board Interview

- Writing Exercise
- Formal Interview, Semi Structured
- Chief and Command Staff
- Dialogue encouraged
- Dress Code
 - men: suit and tie
 - women: business suit





Fishers PD

Psych - Medical

- Comprehensive medical and psychological exam





Best Practices

- Arrive early
- Be flexible
- Communicate
- Be responsive
- Be professional

“How bad you want this job comes out every time you present yourself.”





Fishers PD

Pay Scale

The Fishers Police Department uses a 4-step pay scale. Each step represents a year in law enforcement.

Step 1

\$74,560

Step 3

\$79,827

Step 2

\$77,151

Step 4

\$89,894



police.fishersin.gov



Benefits

- Pension Plan
- Tuition Assistance
- PTO
- Physical Fitness Incentive Pay
- Longevity Pay up to \$8,000
- Continuous Training
- Advancement Opportunities



Benefits

- Uniforms Provided and Cleaned
- Equipment Provided
- Take Home Car Program
- Paid Overtime
- Medical, Dental and Vision
- Life Insurance
- Long Term Disability
- Retirement Savings Plan





Fishers PD

12 Hour Schedule

MON	TUE	WED	THU	FRI	SAT	SUN
█	█			█	█	█
		█	█			

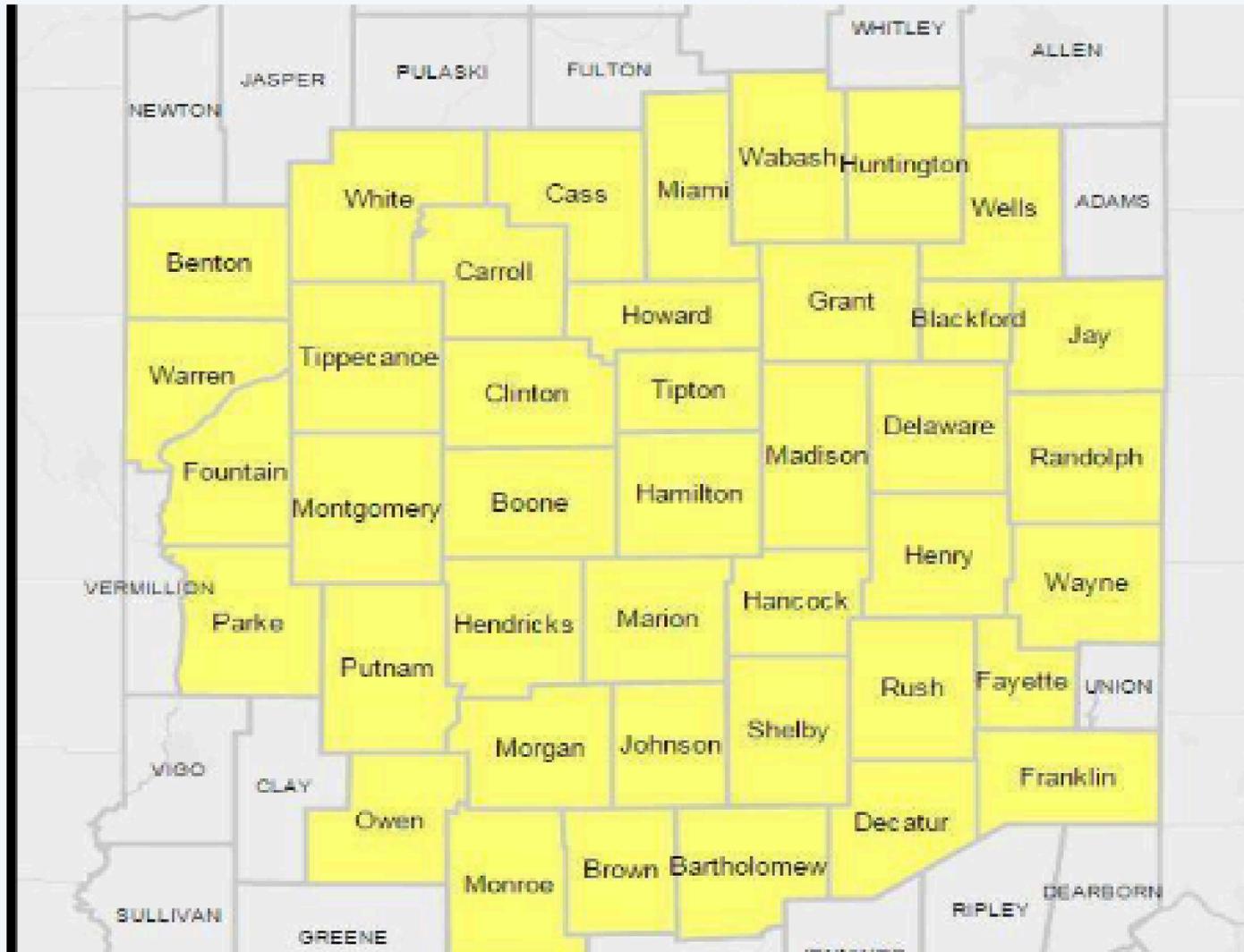
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Fishers PD

Take Home Car

Live in:
Hamilton
Hancock
Marion
Madison
Boone
Tipton
Clinton





Fishers PD

Questions



Fishers PD

Contact Us

 317-595-3300

 fpdrecruiting@fishersin.gov

 police.fishersin.gov

 4 Municipal Drive
Fishers, IN 46038





Next Step



- PT Exam
 - Saturday March 7, 2026
 - Sand Creek Intermediate
 - 11550 E 131st Fishers, IN 46038
 - A – L Check-in starts at 8:45 a.m. Test Begins at 9:00 a.m.
 - M-Z Check-in starts at 10:15 a.m., Test Begins at 10:30 a.m.
- Written Exam
 - Saturday March 7, 2026
 - Sand Creek Intermediate
 - Test begins at 1:15 p.m.
 - Check in begins at 1:00 p.m.

You must RSVP