



FISHERS POLICE
D E P A R T M E N T

FISHERS POLICE DEPARTMENT





Fishers PD

Requirements

- U.S. Citizen
- Indiana Valid Drivers License
- Between 21-40 years old
- High School Diploma or GED





Disqualifications

- Shall NOT have
 - Felony Conviction
 - Misdemeanor Conviction for Domestic Violence
 - Class A or selective B Misdemeanor Conviction
 - OWI or DUI
- NO hand, neck, or face tattoos
- NO Dishonorable Discharge





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Physical Agility

- 16 in. Vertical Jump
- 25 push-ups, no time limit
- 29 sit-ups, one-minute
- Mile and half run, 16:28
- 300 meter sprint, 71 seconds
- Dress Appropriately

Show up knowing you can ACE this





Written Exam

- Approximately 100 multiple choice questions
- Three hour time limit
- General aptitude questions
 - math
 - reasoning
 - logic
 - comprehension





Oral Interviews

- Structured Board Interview
 - Uniformed Officers
 - No dialogue
- 15-20 minutes
- Dress Code
 - Men: Suit and Tie
 - Women: Business Suit





Example Questions

- Being a police officer is stressful, what do you do to relieve stress?
- Tell us about a time you dealt with conflict within the workplace and how did you handle it?



Fishers PD



Personal History Questionnaire

- Electronic link through Guardian
- Deep dive into your background
- Be honest!



Pre-Background

- Less structured to get to know you
- Reviewing your PHQ
- Dress Code, business casual
 - Men: polo and khakis
 - Women: pants and blouse
- Be Honest!





Background

- Candidate is assigned a background investigator
- 3-4 week timeframe
- Expect
 - phone calls
 - in-person interviews
 - contact previous employers
 - home visits
- Deeper than your references
- Timely responses from you





Polygraph

- Be Honest
- Don't try to beat it
- Polygrapher is very experienced
- Dress Code
 - men: polo and khakis
 - women: pants and blouse





Chief's Board Interview

- Writing Exercise
- Formal Interview, Semi Structured
- Chief and Command Staff
- Dialogue encouraged
- Dress Code
 - men: suit and tie
 - women: business suit





Fishers PD

Psych - Medical

- Comprehensive medical and psychological exam





Best Practices

- Arrive early
- Be flexible
- Communicate
- Be responsive
- Be professional

“How bad you want this job comes out every time you present yourself.”





Fishers PD

Pay Scale

The Fishers Police Department uses a 4-step pay scale. Each step represents a year in law enforcement.

Step 1

\$74,560

Step 2

\$77,151

Step 3

\$79,827

Step 4

\$89,894



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Fishers PD



Benefits

- Pension Plan
- Tuition Assistance
- PTO
- Physical Fitness Incentive Pay
- Longevity Pay up to \$8,000
- Continuous Training
- Advancement Opportunities



Benefits

- Uniforms Provided and Cleaned
- Equipment Provided
- Take Home Car Program
- Paid Overtime
- Medical, Dental and Vision
- Life Insurance
- Long Term Disability
- Retirement Savings Plan





12 Hour Schedule

MON	TUE	WED	THU	FRI	SAT	SUN



Fishers PD

Personal Use of PD Vehicle

If you live in these counties you can take your car home:

Hamilton

Hancock

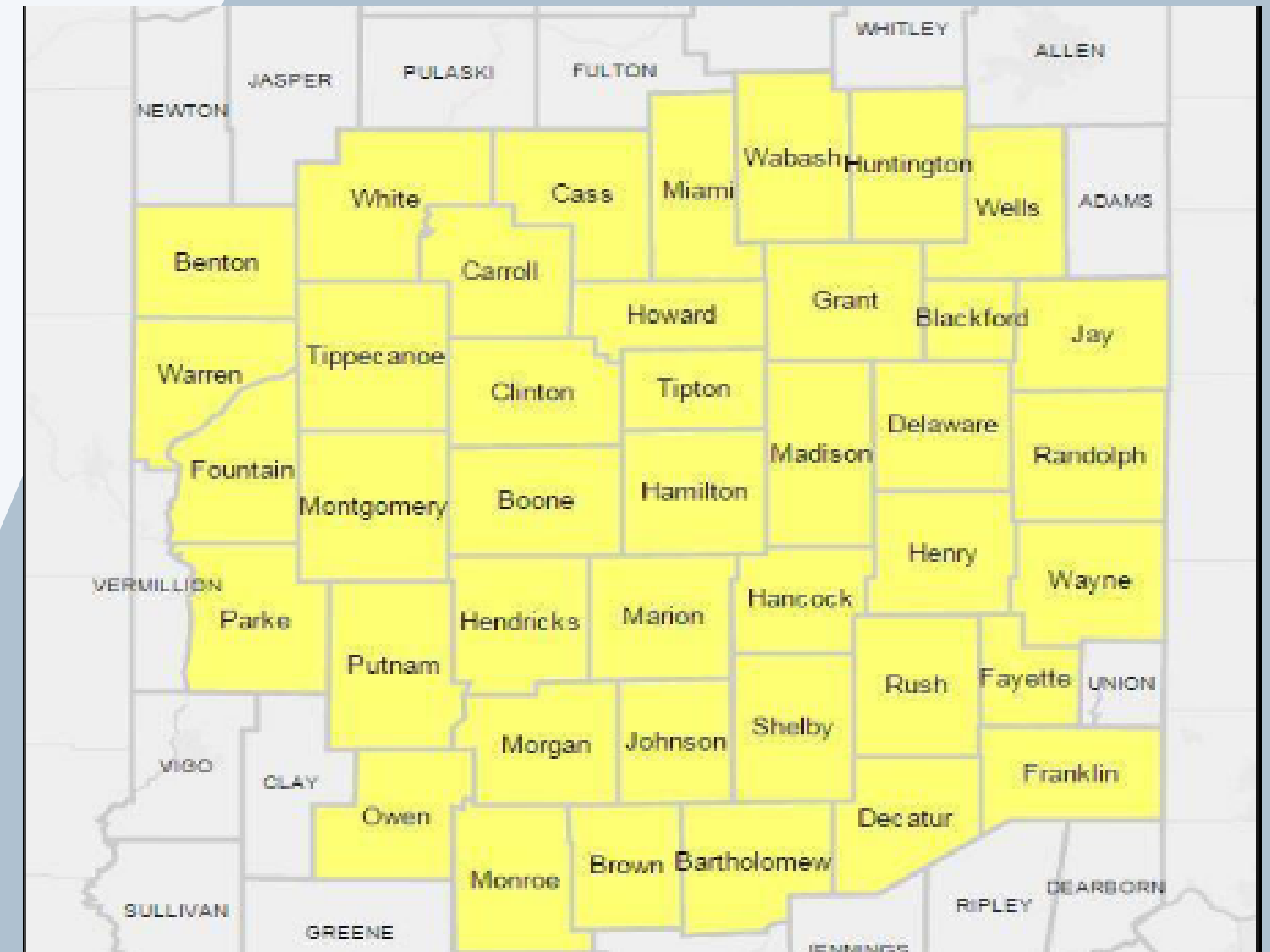
Marion

Madison

Boone

Tipton

Clinton



These are all the counties you can drive to.



Fishers PD

Questions



Fishers PD

Contact Us

 317-595-3300

 fpdrecruiting@fishersin.gov

 police.fishersin.gov

 4 Municipal Drive
Fishers, IN 46038





Fishers PD

Next Step



- PT Exam
 - Saturday August 8, 2026
 - Hamilton Southeastern Intermediate Junior High
 - 12278 N Cyntheanne Road Fishers, IN 46037
 - A – L Check-in starts at 8:45 a.m. Test Begins at 9:00 a.m.
 - M-Z Check-in starts at 10:15 a.m., Test Begins at 10:30 a.m.
- Written Exam
 - Saturday August 8, 2026
 - Hamilton Southeastern Intermediate Junior High
 - Test begins at 1:15 p.m.
 - Check in begins at 1:00 p.m.

You must RSVP

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