

FISHERS POLICE DEPARTMENT



ANNUAL REPORT

2025

IN MEMORIAM

This annual report is dedicated to the men and women of FPD who passed away while serving and to those who have devoted their careers to serving our community and have since retired. Their unwavering commitment and valor inspire us to continue our mission and honor their legacy everyday.



Leslie Hulse
EOW 9-28-09



Lori Spillane
7-19-16



Ron Shepard
EOW 10-4-17



K9 Harlej
EOW 11-13-19

FISHERS POLICE

WALL OF HONOR

RETIRED OFFICERS

 JIM SUTER MAJOR 1975-2004	 BILL HICKROOD SERGEANT 1988-2011	 RANDY KELLY OFFICER 2000-2011	 GEORGE KEHL CHIEF 1975-2016	 MITCH THOMPSON CHIEF 1991-2018		 CHARLIE KRUSE CAPTAIN 1985-2012	 BILL KNAUER LIEUTENANT 1988-2012	 LARRY EVANS SERGEANT 1986-2013
 RANDY BUFARLAND SERGEANT 1985-2013	 DAN OSBORN OFFICER 1984-2014	 GERRY HEPP CAPTAIN 1985-2018	 ANDY DIETZ CAPTAIN 1982-2018	 JOE WRIGHT SERGEANT 1984-2019	 CHRIS TUCKER OFFICER 1987-2019	 DOUG GROUT OFFICER 2000-2019	 CAMERON ELLISON CAPTAIN 1987-2020	 DAVE DUNBAR LIEUTENANT 1987-2020
 JEFF PHELPS OFFICER 1988-2021	 DARRIN EMMONS LIEUTENANT 1990-2021	 DAVE KORM SERGEANT 1982-2021	 BILL SMITH OFFICER 2015-2021	 GARY BLAGBURN LIEUTENANT 1981-2022	 MIKE JOHNSON MAJOR 1980-2022	 ERIC PATTON SERGEANT 2002-2022	 STEVE PICKETT SERGEANT 1994-2022	 SCOTT WILCOX SERGEANT 2015-2023
 TROY FETTINGLER OFFICER 1998-2023	 RYAN PACK SERGEANT 2001-2023	 JD FLOYD DETECTIVE 2000-2023	 TOM RIEGER SERGEANT 2002-2023	 NORW TATE SERGEANT 1994-2023	 BINY DENNIS OFFICER 2009-2024	 TRACY MARSH OFFICER 2002-2024	 ANDY BURKS LIEUTENANT 2008-2024	

LETTER FROM THE CHIEF



Ed Gebhart

Chief of Police

In 2025, we remained steadfast in our commitment to protecting our community, strengthening partnerships, and supporting the men and women who dedicate themselves to this profession every day. I want to recognize the dedication of our officers and professional staff. Policing is a calling that requires resilience, compassion,

and unwavering integrity, and every day our team answers that call. Throughout 2025, we continued to prioritize proactive policing strategies, officer wellness, and community engagement that strengthens trust and enhances safety. I am incredibly proud of the professionalism and dedication demonstrated by every member of this department. Your commitment to service makes a lasting difference in the lives of the people we serve.

To our community, thank you for your continued trust, support, and partnership. Public safety is strongest when we work together, and we are grateful for the opportunity to serve you. As we look ahead, we will remain focused on innovation, collaboration, and upholding the values that guide our mission. Together we will continue striving to make our community an even safer place for future generations.

61,203

calls for service

61

crime guns seized

16,902

traffic stops

PROMOTIONS AND RETIREMENTS



Promotions

In 2025, Lt. Robert Murray, Sgt. Alexander Ridlen, Sgt. Cody Weaver, and Sgt. Austin Arndt were all promoted.



Retirements

In 2025, we celebrated the careers and retirement of several FPD officers.

- Sgt. Matt Simmonds
- Officer Bob Gaines
- Officer Rob Thompson
- Animal Control Officer Randy Kelly



2025 AWARDS

Officer of the Year

Detective Tracy Jones

To do what Det. Jones does you need patience, a dash of empathy, an extreme amount of investigative skill, and a staunch commitment to justice.

She demonstrates the best that law enforcement can offer.



Life Saver Awards

The Life Saver Award acknowledges officers who have acted with bravery and selflessness to save someone's life. The award is a testament to the bravery and dedication of our law enforcement officers, who put their lives on the line daily.



Officer Jim Meyerchick



Officer Ross Yoder



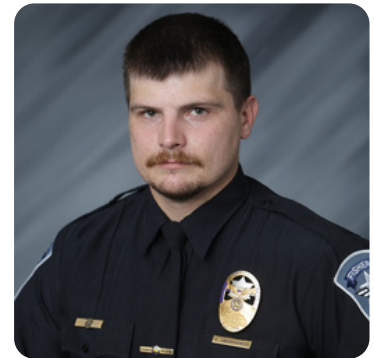
Officer Ben McGinnis



Sgt. Zach Sieg



Officer Wesley Fluke



Officer Chris Snodgrass

2025 AWARDS



Letters of Commendation

**48 LETTERS
AWARDED**

Distinguished Service Award

- Officer Jared Sheets



Meritorious Service Award

- Sergeant Ryan McKalip
- Officer Brandon Taylor
- Officer Steven Brinker
- Lieutenant Kyle McFerran
- Officer Stevie Gabrielsen
- Officer Tyler Catt
- Detective Colin Harruff
- Officer Levi App
- Officer Sam Ralph



Professional Service Award

- Kelsey Ramsey
- Art Hennig
- Sydney Carillo
- Kyle McFtridge
- Jenna Mungovan
- Candice Keenan

2025 YEARS OF SERVICE

Service bars are worn on the officer's uniform to indicate the number of years an officer has served in law enforcement. Each star indicates 5 years of service.



5 YEARS

Curt Edmondson, Matt Lawson, Cody Weaver, Daniel Bradburn, Alexander Clausius, Katie Zipper, Kevin Roach, Anthony Lenane

10 YEARS

Brandon Taylor, Ryan McKalip, Stevie Gabrielsen, Kevin Starkey, Nick Smiley, Colin Harruff, Jonathan Dossey, Kenneth Graham, Paul McDaniel

15 YEARS

Chris Marshall, Kyle Griffith, Jason Arnold



20 YEARS

Dave Flynn, Seth Goldstein, Mike Taylor, Robbie Ruble, Jim Hawkins

25 YEARS

Mike Janes
Kevin Sutton

30 YEARS

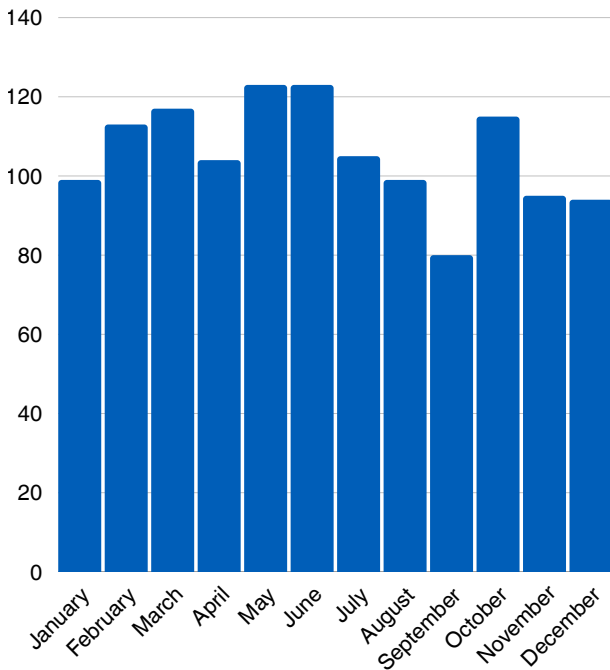
Dave Seward
Jerry Reed



PATROL DIVISION



In October 2025 Major Janes took command of the Patrol Division. The patrol division is the foundation of the Fishers Police Department. Our officers receive ongoing in-service training to maintain the highest standards and expectations. We constantly seek to serve our community by keeping our neighborhoods, business districts, and roadways safe by enforcing traffic and criminal laws in the City of Fishers.



ARRESTS

In 2025, we had 1,267 arrests. In May and June, we saw the most arrests with 123 in each month.

16,902
TRAFFIC STOPS



PATROL RECOGNITION

UNSUNG HERO



The Fifty Club of Fishers recognized Officer Sam Ralph as their Unsung Hero! Officer Ralph has been with FPD since 2001 and has been a K-9 handler since 2008. His efforts throughout the agency to mentor, train, assist FTOs with training ideas, and help in numerous community events have always been strong.

Congratulations, and thank you for all you do, Officer Ralph!

TRAFFIC SAFETY ALL-PRO

Please join us in congratulating Officer Levi App on being recognized at the Indiana Criminal Justice Institute Traffic Safety All-Pro Awards.

Officer App was recognized for his driving while intoxicated enforcement efforts. In 2024, he led our department in OWI arrests, keeping our city streets safer. Thank you, Officer App, for your continued dedication to keeping Fishers a safe community for all of us.



FPD K9 UNIT



In 2025, the K9 Unit added Officer Kevin Matt to their team. The unit continues to be utilized daily at FPD and other agencies. In 2025, they assisted outside agencies 29 times.



1,544

training hours



338

deployments



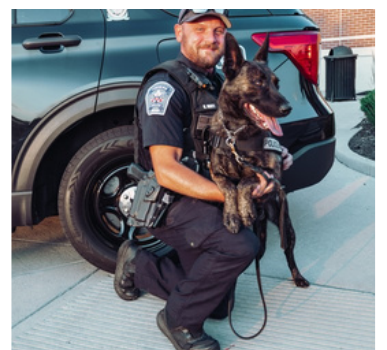
7

firearms seized



12

apprehensions



DIVE TEAM



The Fishers Police Dive Team responded to eight callouts in 2025, delivering critical underwater search, rescue, and recovery support. Our committed team of seven members successfully executed each mission, contributing to community safety and the pursuit of justice. Officer Brian Polke successfully graduated from the Central Indiana Public Safety Dive School. The dive team assisted in a multi-agency operation in the search and recovery of a missing child with autism. The Dive Team is dedicated to protecting our community and supporting justice through specialized underwater operations.

DRONE UNIT



The Fishers Police Department Drone Unit remains committed to enhancing public safety by providing aerial support to officers and first responders throughout the community. Our drone operators utilize advanced technology to assist with search and rescue operations, crime scene documentation, emergency response, and situational awareness during critical incidents. Through responsible deployment and high-visibility support, the Drone Unit works to strengthen public safety efforts while maintaining transparency and compliance with all applicable laws and regulations.

CRIMINAL INVESTIGATIONS



Major Mike Pedersen oversees our Criminal Investigations Division. The division is comprised of four major units: Criminal Investigations, Forensic Services, Intelligence, and Special Investigations.

CRIMINAL INVESTIGATIONS

In 2025, 616 cases were activated to detectives. Crimes against persons went down in 2025 while property crimes and death investigations increased.

Det. Tracy Jones

Officer of the Year

Detective Jones is an exceptional investigator who has made an impact not only within the Fishers Police Department but also among our partner agencies throughout the county. She is committed to investigating sex crimes and pursuing justice for victims, particularly children.

Year after year, Detective Jones has been recognized by the Cherish Center for her tireless work protecting children and ensuring they receive justice. In 2025 alone, she worked 49 Cherish cases, the most in the county. The work she does requires patience, empathy, exceptional investigative skills, and an unwavering commitment to seeing cases through to the very end.



CID CASE HIGHLIGHTS

Detective JP Smith

- Led a complex multi-jurisdictional child molestation investigation involving a Fishers resident accused of victimizing family members across multiple counties and states between 2022 and 2025.
- Developed investigative leads identifying suspects connected to a coordinated multi-state pharmacy robbery crew as part of a federal investigation.
- Investigated a road rage shooting that led to the identification, arrest, and criminal charges against the primary suspect.

Detective Tyler-Barrett

- Investigated sexual assault allegations at Massage Finesse in Fishers, resulting in executed search warrants, arrests, and the business ceasing operations in the city.
- Conducted the first cryptocurrency seizure in Fishers Police Department history, recovering nearly \$14,000 and returning the funds to the victim.

Detective Root

- Investigated a child molestation case that resulted in the arrest and conviction of a relative responsible for victimizing a juvenile family member.
- Investigated a homicide at Britton Tavern where the suspect was quickly taken into custody, followed by extensive investigative follow-up.

Detective Dossey

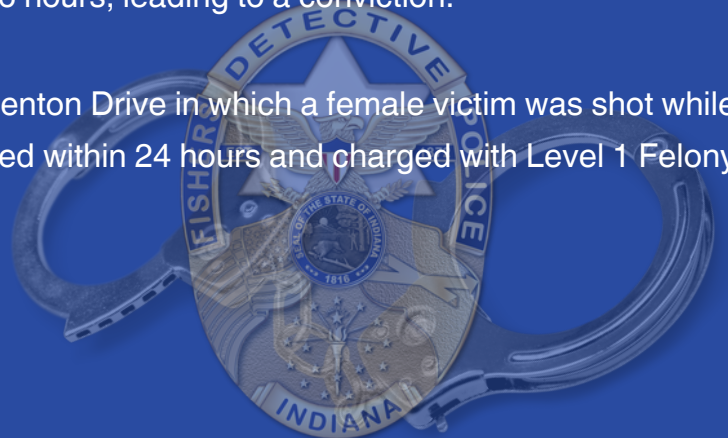
- Arrested a suspect for resisting law enforcement and connected the individual to multiple theft incidents across several jurisdictions.

Detective Baker

- Investigated a home invasion on Brookmere Avenue involving theft, fraud, and sexual assault. Both suspects were identified and arrested within 36 hours, leading to a conviction.

Detective Mucha

- Investigated a domestic-related shooting on Benton Drive in which a female victim was shot while holding a young child. The suspect was arrested within 24 hours and charged with Level 1 Felony Attempted Murder.



FORENSICS

In 2025 we took strides to incorporate our existing advanced crime lab technology that includes Rapid DNA, DCS-5, VMD, and M-Vac and added an STK system that allows for the testing of cold case sexual assaults. All of this technology helps our team identify subjects quickly. Fishers continues to be the only police department in the state of Indiana to offer this combination of advanced forensic services.

scenes processed

812

outside agencies
assisted

28

crime guns matched
to a suspect

96%

DIGITAL FORENSICS

In 2025 we continued to be the leading digital forensic lab in the state of Indiana. Our primary investigations include child exploitation/sex crimes, narcotics, crime guns, adult sex crimes, death investigations, and thefts. Maintaining a cutting-edge digital lab that partners with surrounding law enforcement agencies continues to provide expedited digital exams and closure for victims.

cases worked

440

devices examined

858

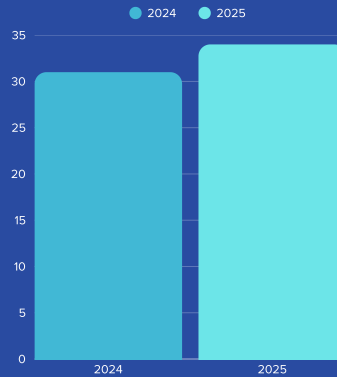
terabytes examined

129

SPECIAL INVESTIGATIONS UNIT

Hamilton County Metro ICAC Task Force

In 2025, the Internet Crimes Against Children Task Force received 612 Cyber Tips. The ICAC Task Force worked 298 cases and arrested 34 individuals. This marks the most arrests in the history of the Task Force.



Affiliate of the Year

The Hamilton County Metro Internet Crimes Against Children Task Force was named Affiliate of the Year by the Indiana State Police for their incredible work protecting children nationwide.

"They are a model task force that I'd like to see replicated across the state," ISP First Sgt. Cecil said.

Crime Reduction Unit

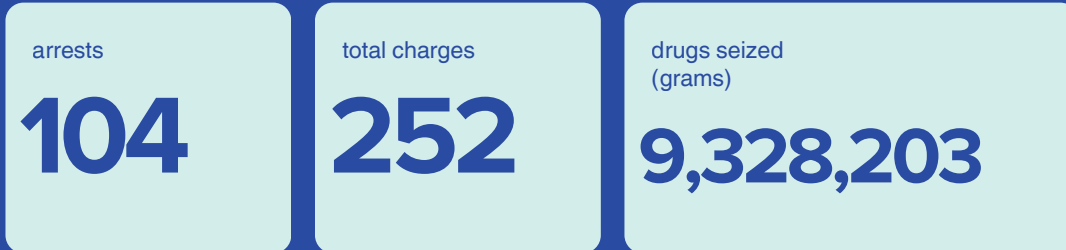
CRU is made up of three detectives and a detective sergeant. The primary mission of CRU is to seek out criminal activity in Fishers and surrounding jurisdictions.



SPECIAL INVESTIGATIONS UNIT

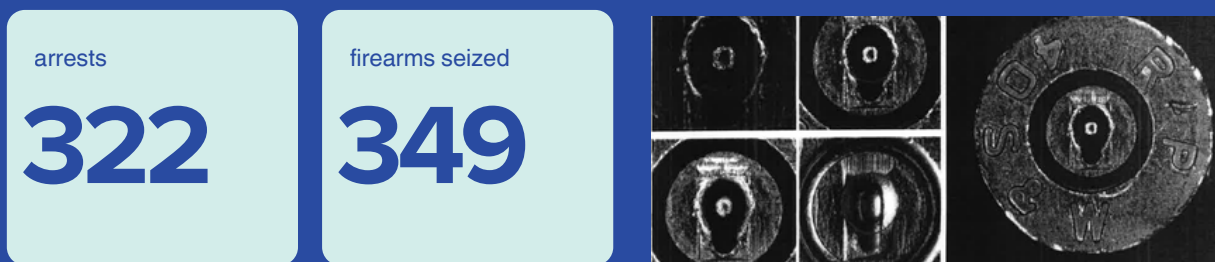
Hamilton/Boone County Drug Task Force

The Drug Task Force is made up of ten detectives from Hamilton and Boone County agencies. There is one detective assigned from the Fishers Police Department.



Indiana Crime Guns Task Force

The Fishers Police Department has one detective assigned to the ICGTF serving as an ATF Task Force Officer and one Intelligence Analyst focusing on crime guns in Fishers.



NIBIN leads

31.6%

The National Integrated Ballistic Information Network allows for the capture and comparison of ballistic evidence. This means, 31.6% of the guns seized were linked to other crimes.

Indianapolis FBI Violent Crimes Task Force

The VCTF is managed by the FBI. The Fishers Police Department has one detective assigned to the VCTF. The focus of the task force is to investigate violent crimes, major crime organizations and gangs as well as long term investigations. In 2025, the office delivered historic results across criminal, national security, and counterintelligence programs - driving a 112 percent increase in arrests compared to 2024 and advancing investigations that protected communities across Indiana and beyond. While assigned to the task force, Det. Austin Arndt was awarded the Community Impact Award by the United States Attorney General of the Southern District of Indiana for his work on an arrest that had a significant impact on community safety.

EMERGENCY RESPONSE TEAM



The Fishers Emergency Response Team (ERT) is comprised of the Fishers SWAT team and the Fishers Crisis Negotiations Team (CNT).



members

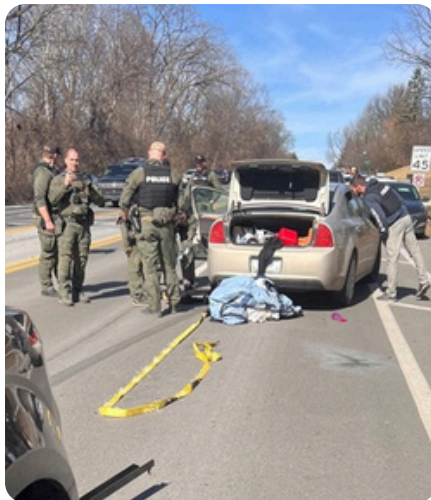
27

operations

15

training hours

336



INTELLIGENCE UNIT

The Fishers Police Intelligence Unit supports all divisions within the agency. Its primary function is to collect information and analyze it to provide actionable intelligence on criminal threats to our city.

There are four analyst who are each assigned to separate crime desks.

- Public Threat
- Larceny
- Internet Crimes Against Children
- Crime Guns



State Wide Collaboration

The Fishers Police Department Intelligence Unit completed the rollout of a regional information-sharing database designed to improve collaboration among local law enforcement agencies across Indiana. The platform provides officers, detectives, and intelligence analysts with a secure, centralized location to share information, request assistance, and identify crime trends. By replacing fragmented email communication with a single shared system, agencies can more effectively coordinate investigations and prepare officers for emerging cases. The network currently includes approximately 300 officers from 40 agencies and continues to expand to strengthen regional collaboration and improve crime solvability.

SUPPORT DIVISION



The Support Division is led by Major Ryan Jones. Major Jones took command of the division in October and brought a new perspective to the support team. He is dedicated to leading this fast paced team that works behind the scenes every day to make FPD a well oiled machine.



RECORDS UNIT

The Records Unit is comprised of professional staff. In addition to processing case and arrest reports, they are responsible for gun permits, background checks, fingerprinting, solicitor applications and numerous other tasks as they arise. They are dedicated to providing support to the public, serving as the first point of contact when visiting FPD.



PUBLIC EDUCATION AND OUTREACH



Sgt. Angela Ellison is our Public Information Officer. She oversees all Public Education and Outreach Programs. Sgt. Ellison works in tandem with our PR and Marketing Manager, Kelsey Ramsey, to oversee events, social media, and works with the media to showcase our department's strengths.

COMMUNITY EVENTS

In 2025, we hosted or participated in more than 100 events in the community. Whether it was giving tours, showing off the history car, or visiting a school, interacting with the community, especially the youth, has an impact on how everyone views our officers.



PUBLIC EDUCATION AND OUTREACH



TRAFFIC UNIT



team members

4

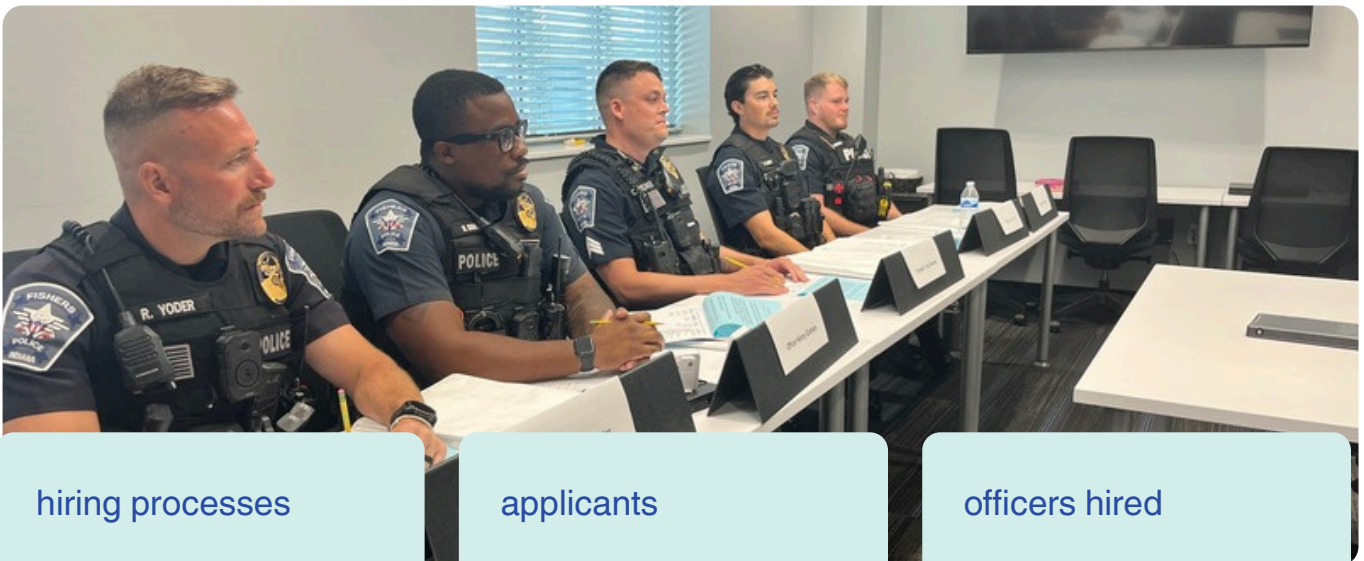
stops made

4,816

citations written

2,694

HIRING AND RECRUITING



hiring processes

2

applicants

387

officers hired

6

COMMUNITY SERVICE OFFICERS

The Fishers Police Department is responsible for Animal Control in the City of Fishers. The Community Service Officer is the primary officer to handle animal control details and is the liaison to the Humane Society for Hamilton County. Additionally, the Community Service Officers handle parking enforcement, lock outs, stranded motorists, and Park Patrol/Enforcement.



WHAT'S NEW IN 2025

- Officer Randy Kelly retired
- Added two new CSOs, Bob Gaines and Nick Brubaker. (9/1/2025)
 - Both Gaines and Brubaker are retired law enforcement officers.
- We now have a CSO on duty from 8:00 a.m. to 8:00 p.m.
- Responsibilities include:
 - Animal Control
 - Parking Enforcement
 - Lock Outs
 - Stranded Motorists
 - Park Patrols/Enforcement

Calls for Service

743

9/1/2025-12/31/2025

Bites Investigated

40



SCHOOL RESOURCE UNIT

In 2025 we continued to grow our unit by adding two School Safety Officers. In 2026 we will add three more SSOs to our staff.



incidents

1,893

case reports

164

stop-it tips

490



TRAINING

The Fishers Police Department continues to utilize a progression-based training and education model that extends over a two-year period. This model ensures that all department members are trained to the highest standards and are fully prepared to respond to the constantly changing public safety landscape. In 2025, our training division grew and we added another training officer.

Officers Jared Sheets and Shawn Wynn led significant training events, including active assailant training, challenging CPR and medical scenarios, traffic stop scenarios, and the expansion of the UAS/drone training program.



We continue to emphasize leadership training for all officers in our agency. A number of officers attended the following leadership courses this year.

Completed Leadership Courses:

- IMPD Leadership Academy
- FBI LEEDA Command Leadership Institute course
- FBI LEEDA Executive Leadership Institute course

Additionally, Lt. Greg Weesner graduated from the FBI National Academy in Quantico, VA.

hours trained

17,954

training courses attended

282

average training hours per officer

128

HIGH THREAT RESPONSE

For the past five years, the HTRP has been leveling up our training. This year, all that hard work culminated in our most successful county-wide exercise to date.

Leading up to the exercise, members of the High Threat Response Program assisted with scheduling several additional trainings focused on active shooter incident management, multi-attacker response, and lessons learned from the tragedy at Sandy Hook.

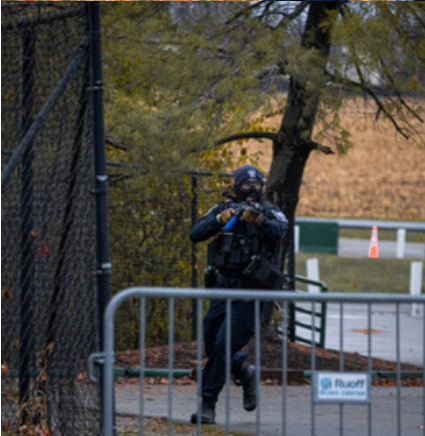
In late November public safety agencies throughout Hamilton County worked together to conduct the largest exercise in the state – an active shooter situation at the Ruoff Music Center in Noblesville. A total of 12 exercises were conducted, involving more than 500 volunteer role players and more than 400 public safety professionals.

For more information about the High Threat Response Program, including free resources, visit: <https://police.fishersin.gov/community-engagement/high-threat-response-program/>



HTRP by the numbers - 2025

- 4 Training courses hosted focusing on high threat incidents (active shooter, etc.)
- 37 Public and private safety organizations participated in training hosted by the HTRP
- 58 Community members trained in Stop the Bleed
- 5,904 Collective training credit hours conducted on high threat incidents
- 16 Incident command post kits provided to agencies in Hamilton County



CHAPLAINS

IRON sharpens IRON



The Fishers Police Department is blessed to have six chaplains. These volunteers provide spiritual guidance to our officers, staff, and community during times of loss or crisis. Our chaplains were called out 15 times in 2025. Officers can call a chaplain to help deliver difficult news or provide support to residents at the scene. They are in the chaplain's office weekly to hang out with officers and build relationships. "As iron sharpens iron, so one person sharpens another." Proverbs 27:17

CRITICAL INCIDENT STRESS MANAGEMENT



FPD has its own Peer Support in its CISM (Critical Incident Stress Management) Team. The team is comprised of sworn Fishers officers and a clinical director who supports the mental health efforts. The team not only provides intervention and support internally when a crisis occurs, but is also well known and respected throughout the state to assist other agencies and officers who may have experienced a critical incident. Everything confided to a peer support member is kept in the strictest confidence. They work closely with ProTeam Wellness and other wellness services to refer officers for further care if needed.

CHIEF'S HONOR GUARD



In 2025, the Chief's Honor Guard joined agencies from across the nation and around the world in honoring fallen officers during National Police Week in Washington, D.C.

The Honor Guard also supported City of Fishers events, including Mudsack games, the Spark Parade, and events at the Fishers Event Center. They also participated in the Hamilton County Law Enforcement Memorial Service.

Members assisted with the Statewide Color Guard at the State Capitol Roll Call of Heroes ceremony and attended multiple Line of Duty Death services across Indiana, including for Det. Aaron Amptmeyer and Cpl. Blake Reynolds.

CITIZENS ACADEMY



This year, Chief Ed Gebhart hosted 21 residents for the annual Citizens Police Academy. The program included 40 hours of training and instruction from 30 officers. The graduates met officers from all areas of the department and learned about many police resources used to keep the community safe. The overarching goal of the Citizens Police Academy is building relationships in the community.

TEEN ACADEMY & CADETS



Our slogan, "Our Cops, Our Kids, Our City," reflects our commitment to fostering strong relationships within the community. One way we uphold this promise is by hosting two engaging programs for youth. The Teen Academy, a summer camp designed to immerse teens in law enforcement experiences, and the year-long Cadet program, which provides ongoing mentorship and training, are vital avenues for empowering our future leaders. In 2025, we had 16 teens graduate from Teen Academy and 31 students enrolled in our Cadet program.



FISHERS POLICE CORPS

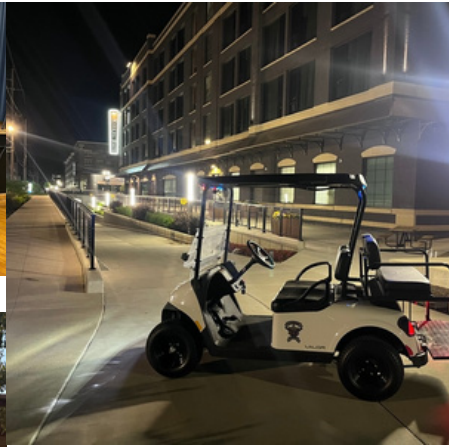
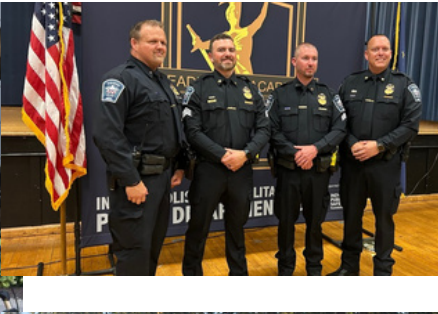


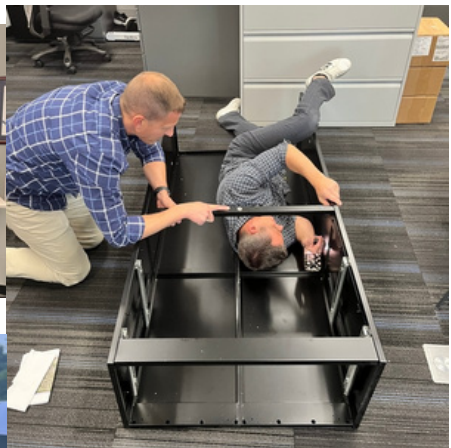
The Fishers Police Corps (FPC) is a dedicated volunteer organization comprised of graduates from the Fishers Police Department Citizens Police Academy. Members choose to continue their involvement by supporting the department through various initiatives, contributing their time, talents, and resources to enhance the department's mission and community outreach.

Contributions and Activities

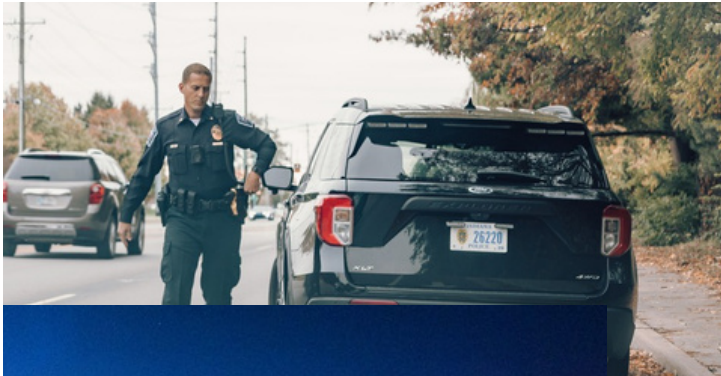
- Awards Banquet setup and support
- Provided a \$1,500 scholarship for a high school senior pursuing a public safety related career
- Hosted cookouts and provided gifts for officers during National Police Week
- Helped with Pack the Cruiser at all three Fishers Kroger locations
- Provided a cookout for Teen Academy attendees
- Attended Citizens Academy
- Assisted with Safety Day
- Provided 27 volunteers for the Police Department Open House
- Participated in Field Day for new officers
- Helped with setup, registration, and gifts at the Chief's Annual Meeting
- Volunteered at county-wide Active Assailant training
- Assisted with the Sandy Hook Seminar
- Turned the sally port into a Winter Wonderland for the community











CONTACT US



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