

2024



FISHERS POLICE DEPARTMENT ANNUAL REPORT

IN MEMORIAM

This annual report is dedicated to the men and women of FPD who passed away while serving. They will always hold a special place in our memories.



Leslie Hulse
EOW 9-28-09



Lori Spillane
7-19-16



Ron Shepard
EOW 10-4-17



K9 Harlej
EOW 11-13-19

It's also dedicated to those who have devoted their careers to serving our community and have now retired. Their unwavering commitment and valor inspire us to continue our mission and honor their legacy every day.



FISHERS POLICE

WALL OF HONOR

RETIRED OFFICERS



 JIM BUTER MAJOR 1975-2004	 BILL HICKROD SERGEANT 1988-2011	 RANDY KELLY OFFICER 2000-2011	 GEORGE KEHL CHIEF 1973-2016	 MITCH THOMPSON CHIEF 1991-2018	 CHARLIE KRUSE CAPTAIN 1985-2012	 BILL KNAUER LIEUTENANT 1988-2012	 LARRY EVANS SERGEANT 1986-2013	
 RANDY BUFARLAND SERGEANT 1985-2013	 DAN OSBORN OFFICER 1984-2014	 GERRY HEPP CAPTAIN 1985-2018	 ANDY DIETZ CAPTAIN 1982-2018	 JOE WRIGHT SERGEANT 1984-2019	 CHRIS TUCKER OFFICER 1987-2019	 DOUG GROAT OFFICER 2000-2019	 CAMERON ELLISON CAPTAIN 1987-2020	 DAVE DUNBAR LIEUTENANT 1987-2020
 JEFF PHELPS OFFICER 1988-2021	 DARRIN EMMONS LIEUTENANT 1999-2021	 DAVE KORM SERGEANT 1982-2021	 BILL SMITH OFFICER 2015-2021	 GARY BLAGBURN LIEUTENANT 1981-2022	 MIKE JOHNSON MAJOR 1980-2022	 ERIC PATTON SERGEANT 2002-2022	 STEVE PICKETT SERGEANT 1994-2022	 SCOTT WILCOX SERGEANT 2003-2023
 TROY FETTINGNER OFFICER 1998-2023	 RYAN PACK SERGEANT 2001-2023	 JD FLOYD DETECTIVE 2000-2023	 TOM RIEGER SERGEANT 2002-2023	 NORW TATE LIEUTENANT 1994-2023	 BINY DENNIS OFFICER 2009-2024	 TRACY MARSH OFFICER 2002-2024	 ANDY BURKS LIEUTENANT 2008-2024	

LETTER FROM THE CHIEF



Ed Gebhart

Chief of Police

In 2024, we persevered in our commitment to our core values: protecting our community, fostering a bright future for our children, and equipping our officers with the necessary support to excel in their roles.

I want to take a moment to recognize the exceptional work and dedication of our officers and our professional staff. The commitment to serving your community with integrity, professionalism, and compassion does not go unnoticed. Whether responding to emergencies, engaging with community members, or working collaboratively with local organizations, each of you contributes to making our community a safer place.

72,895

calls for service

86

crime guns seized

17,800

traffic stops

PROMOTIONS AND RETIREMENTS



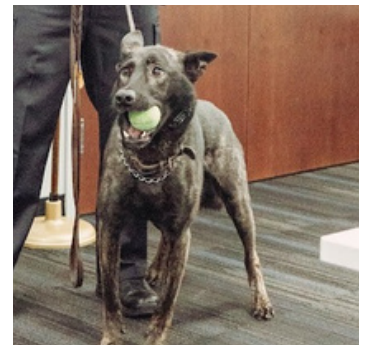
Promotions

In 2024, Kyle McFerran was promoted to Lieutenant and Kyle Griffith was promoted to Sergeant.

Retirements

In 2024, we celebrated the careers and retirement of several FPD officers.

- Officer Binh Dennis
- Lieutenant Andy Burks
- Officer Matt Ruhnow
- Officer Tracy Marsh
- K9 Rexo



2024 AWARDS

Officer of the Year

Officer Kaitlyn Moss

In 2024, Officer Moss had 25 arrests, recovered six firearms, two stolen vehicles, seized \$3,022 in illicit U.S. Currency, and several ounces of narcotics. Officer Moss was a part of multiple search warrants. She also helps with Cadets.



Life Saver Awards

The Life Saver Award acknowledges officers who have acted with bravery and selflessness to save someone's life. The award is a testament to the bravery and dedication of our law enforcement officers, who put their lives on the line daily.



Officer Jim Meyerchick



Officer Josh Ahnert



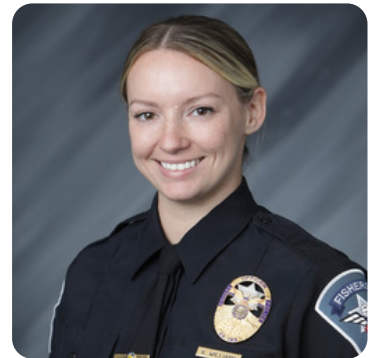
Officer Kevin Matt



Officer Kevin Starkey



Officer Michael Arno



Officer Kylie Williams

2024 AWARDS



Letters of Commendation

**43 LETTERS
AWARDED**

Meritorious Service Award

- Officer Kyle Griffith
- Sergeant Seth Goldstein
- Officer Luke Grover



Distinguished Service Award

- Intel Analyst Kyle McFatrige
- CFI Matt Noyes
- CFI Jenna Mungovan

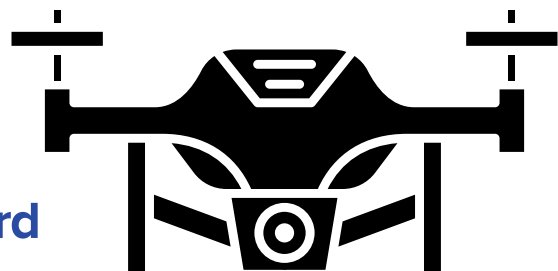


Professional Service Award

- CFI Jenna Mungovan
- Sam Higginbotham

City of Fishers Teamwork Award

Our FPD Drone Team received the Teamwork Award from the City of Fishers for their dedication and innovation to FPD's operations. In 2024, they logged over 900 hours of flight time. Their technology and expertise have supported not only our Patrol Division but also our Investigations Division, the Emergency Response Team, the Dive Team, and the K9 Unit. Additionally, they have provided critical assistance at multiple fire scenes, helping first responders assess and monitor evolving situations.



2024 YEARS OF SERVICE

Service bars are worn on the officer's uniform to indicate the number of years an officer has served in law enforcement. Each star indicates 5 years of service.



5 YEARS

Kelsey Farrell, Tyler Catt, Michael Arno, Wesley Fluke, and Qaiumuzzaman Khan

10 YEARS

Jim Meyerchick, Zach Sieg, Jay Settergren, JP Smith, Cory Schalburg, and Thadd Haltom

15 YEARS

Keith Weesner, Pierre Berry, Cesar Rodriguez, and Derek Root



20 YEARS

Kevin Kobli, Greg Dewald, and Dave Pyle

25 YEARS

Mike Pedersen and Shane Stephens

30 YEARS

Ed Gebhart

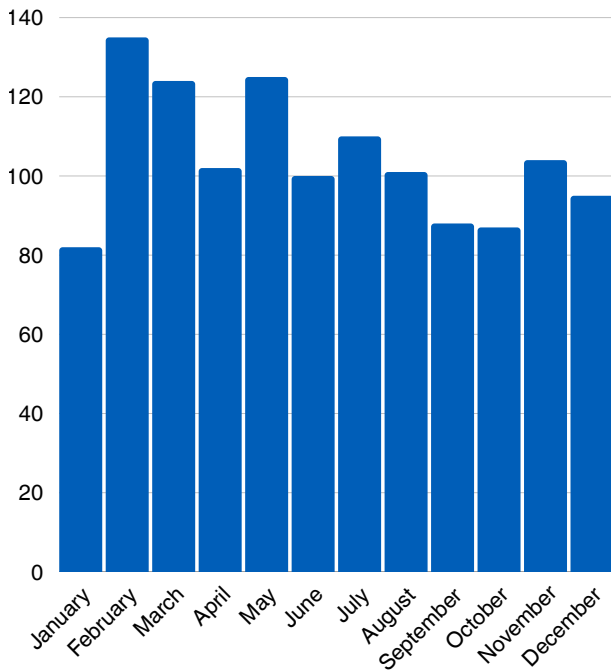


PATROL DIVISION



Our patrol division is led by Major Ryan Jones. Our main priority has always been proactive policing and being ahead of the criminals. In 2024, we focused on reckless driving and guns connected to crimes on the streets of Fishers.

**17,800
TRAFFIC STOPS**



ARRESTS

In 2024, we had 1,324 arrests. In February, we saw the most arrests with 135.



PATROL DIVISION



KUDOS

At the Fishers Police Department we value our professionalism. Often times the critics are the loudest so when we get praise from the community we like to let officers know their work is recognized!

Thank you Fishers Police Department and Fishers Fire Department for responding to me and my son stuck in the elevator last Thursday! The responding officer was kind enough to give Zae his very own swag bag! He has spent every second telling everyone about the cool things he got and how cool it was getting rescued by Station 9!! They did an amazing job and were instrumental in helping him with the nervousness of being stuck! We appreciate all your hard work keeping us safe in Fishers!



I want to pass along a personal thank you from my family and I.

Last night at 11:45 PM we heard our door bell ring. With everyone asleep, we weren't certain what to expect. Kids out late? A neighbor who needed help? Something else?

To my surprise, it was an officer with the Fishers Police Department.

Adrenaline waking me up quickly, I opened the door, "Can I help you?"

The officer responded with, "Sorry to wake you. I was driving by and saw your garage door open." He continued saying that he wanted to be sure there wasn't a break in, taking preventative steps to be sure a break in wouldn't happen, and to be sure all was well in the house.

All I can say is THANK YOU!!!

Being a police officer is not a simple task. Just turn on the news, watch the latest YouTube shorts, and any other social network. I'm sure that many would have said, "Can you believe they woke me up at 11:45 PM just for a garage door???" Not me.

- Thank you for patrolling our neighbor
- Thank you for working late at night
- Thank you for setting an excellent example of "Serve and Protect"

Solid effort ! By the Blond haired Lady (for description only) policeman on 116th st at 5:30 in huge traffic pushing a stalled car across 4 lanes into southbound exit on to 37 safety . Stop it ! That was just super human and a job well done . I wasn't in such a hurry I would have helped. I saw at all I was the car she raised her arm to stop among others . You owe her a kudo's! Damn that was impressive! Fishers resident

Another big thank you to Fishers Police Department.

They finally got someone blowing thru my sons bus stop at Florida and Martha this morning!! While the bus had its reds and stop sign on!!! I don't know the officers name but I appreciate him sitting there so so much. He drives a maroon unmarked dodge SUV. It's been such a problem for so long and it's so awesome they take our children's safety so seriously 🍀❤️

FPD K9 UNIT



The K9 unit saw several changes in 2024. Lt. Kyle McFerran was promoted, and his K9 partner, Rexo, retired. Sgt. Kyle Griffith was also promoted. In 2025, they plan to add another handler to the unit.



1,664

training hours



435

deployments



210

items of
evidence located



30

apprehnsions



DIVE TEAM



The Fishers Police Dive Team responded to eight callouts in 2024, providing essential underwater search, rescue, and recovery support. Our dedicated team of eight members successfully carried out each operation, enhancing community safety and justice. In total, the team completed 144 hours of training this year. Notable Callout: Collaborating with the Fishers Fire Department, we rescued 24 people from Geist Reservoir during a storm on June 14, 2024.

BOAT PATROL



The goal of the Fishers Police Department Boat Patrol is to increase visibility and enhance safety on the water through pro-active patrols of Geist Reservoir. We seek to promote voluntary compliance with the local ordinances and laws of the State of Indiana from the boaters on the reservoir.

CRASH TEAM



The crash team is comprised of 19 FPD officers. The crash team is called out during fatal or serious bodily injury accidents. These officers are specially trained to reconstruct crash scenes.

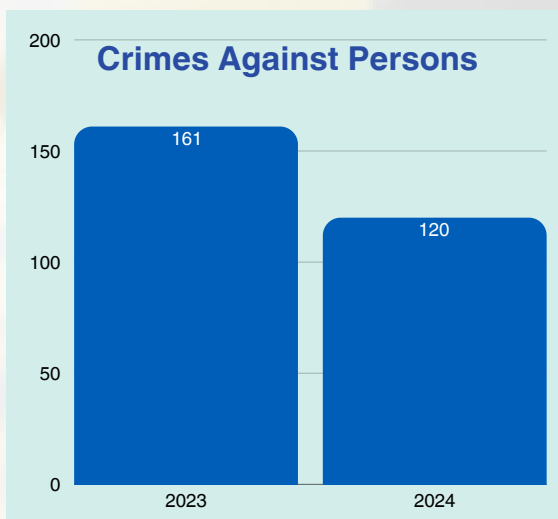
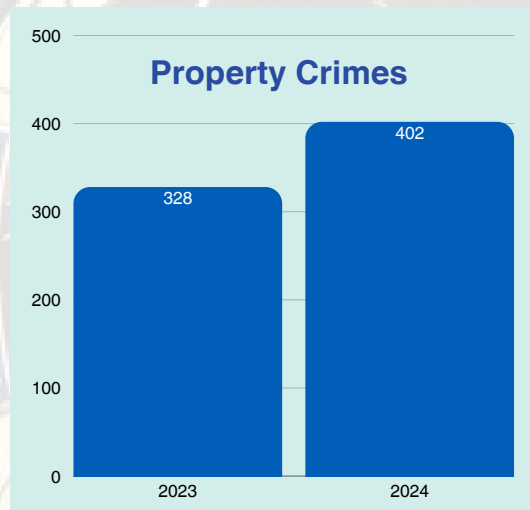
CRIMINAL INVESTIGATIONS



Major Mike Pedersen oversees our Criminal Investigations Division. The division is comprised of four major units: Criminal Investigations, Forensic Services, Intelligence, and Special Investigations.

CRIMINAL INVESTIGATIONS UNIT

In 2024, 661 cases were activated to detectives. Crimes against persons went down in 2024 while property crimes and death investigations increased. Fraud cases saw the largest increase making up 37% of property crimes.



CID HIGHLIGHTS

Det. Tracy Jones

Cherish Center IMPACT Award

The Cherish Child Advocacy Center is a local non-profit organization that specializes in child abuse intervention and prevention. Det. Jones was assigned 65% of the Fishers cases connected to child victims. Five members of Cherish's Multidisciplinary Team nominated Det. Jones for her work and recognized her as a team member who always goes "above and beyond" in serving children, the team, and our community.



Det. LaShawn Tyler-Barrett

In 2024, Det. Tyler-Barrett began working with the FBI Financial Crimes Task Force. This strengthens our response in the pursuit and prevention of financial crimes affecting our community. We now have access to advanced tools, databases, intelligence, and forensic resources that enable our department to conduct faster, smarter, and more effective investigations.

Det. Sgt. Cesar Rodriguez

In 2024, Det. Sgt. Rodriguez assisted other Hamilton County agencies with more than 20 felony investigations as an interpreter. His ability to communicate in multiple languages is a huge asset to our team.



FORENSICS

In 2024 we completed the construction of our state of the art Forensics Lab. We added a DCS-5, M-Vac, VMD and Rapid DNA. At the time of completion we were the only police department in the state of Indiana with all of the technology in one lab.



scenes processed

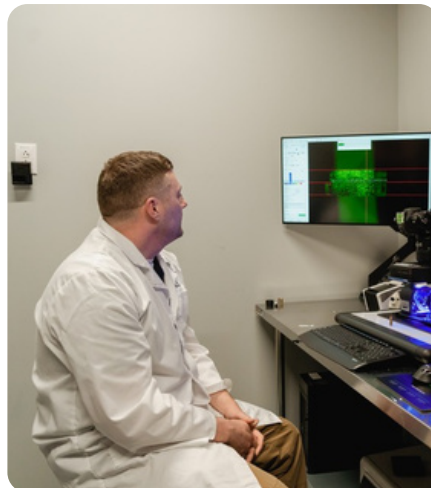
500

outside agencies
assisted

13

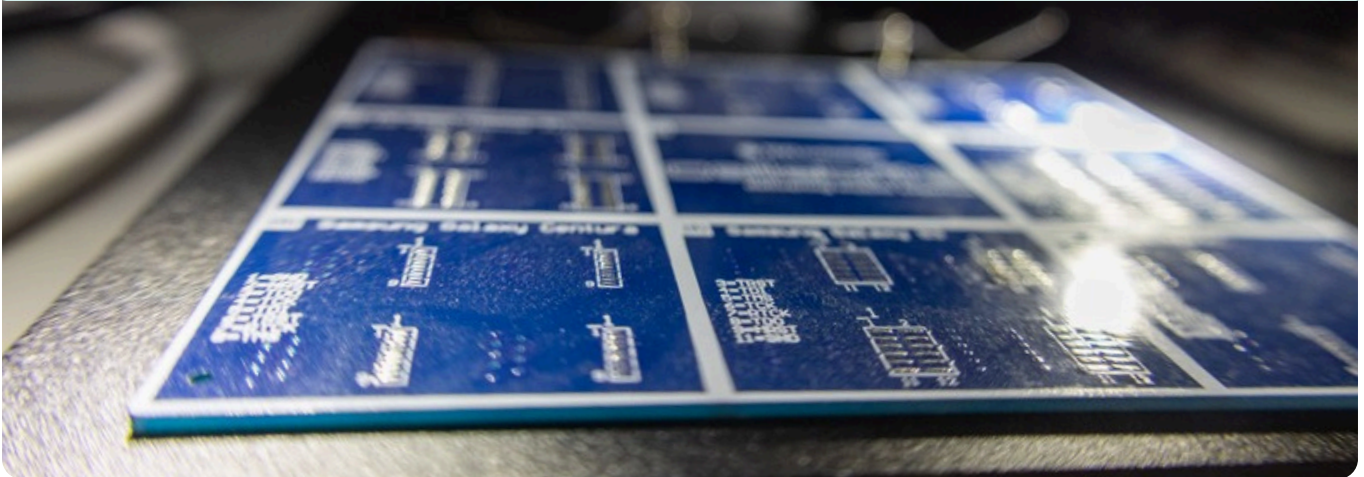
crime guns matched
to a suspect

90%



DIGITAL FORENSICS

Child Exploitation/Sex Crimes, Death Investigations, Narcotics, Firearms, Theft, and Adult Sex Crimes are the most often worked case types. We also assisted in one homicide case in 2024. Having the digital forensics capability within our local control is critical to keeping the completion of significant criminal cases within acceptable time frames.



cases worked

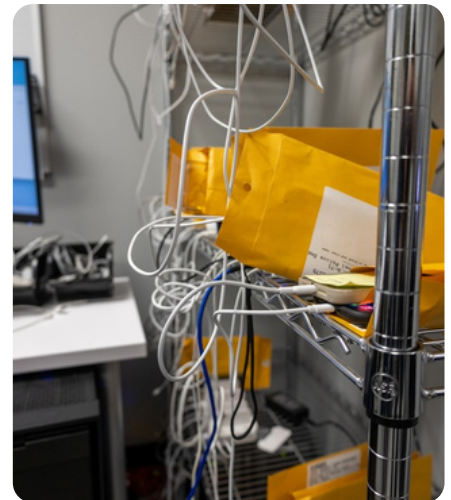
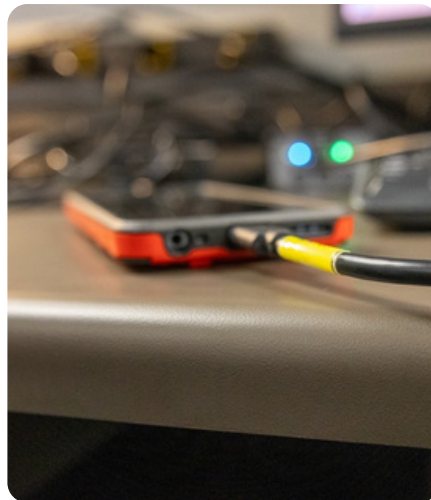
337

devices examined

710

terabytes examined

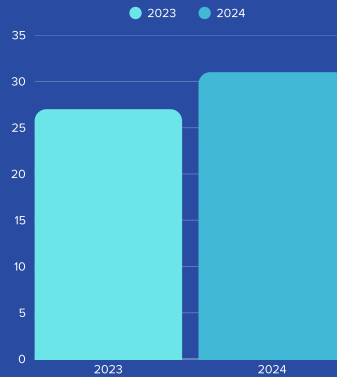
83



SPECIAL INVESTIGATIONS UNIT

Hamilton County Metro ICAC Task Force

In 2024, the Internet Crimes Against Children Task Force received 427 Cyber Tips, ranking 2nd in the state following only IMPD. The ICAC Task Force worked 274 cases and arrested 31 individuals. This marks the most arrests in this history of the Task Force.



Thanks to the generous support from kNot Today Foundation the Fishers Police Department has acquired a new van that will enable us to serve and protect our community more effectively. This van is a valuable resource to the ICAC Task Force. It will significantly enhance our ability to catch the criminals and ensure the safety of the children in Indiana. Thank you, kNot Today, for helping us make Central Indiana a safer place for everyone!

Crime Reduction Unit

CRU is made up of three detectives and a detective sergeant. The primary mission of CRU is to seek out criminal activity in Fishers and surrounding jurisdictions.



SPECIAL INVESTIGATIONS UNIT

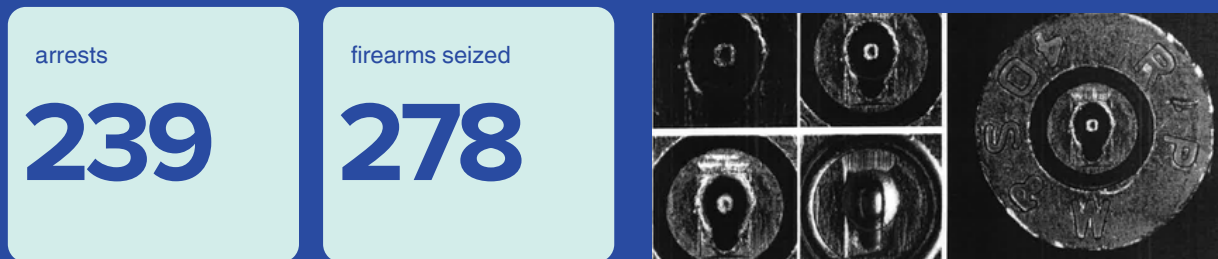
Hamilton/Boone County Drug Task Force

The Drug Task Force is made up of ten detectives from Hamilton and Boone County agencies. There is one detective assigned from the Fishers Police Department.



Indiana Crime Guns Task Force

The Fishers Police Department has one detective assigned to the ICGTF serving as an ATF Task Force Officer and one Intelligence Analyst focusing on crime guns in Fishers.



NIBIN leads

33%

The National Integrated Ballistic Information Network allows for the capture and comparison of ballistic evidence. This helps law enforcement identify potential links between different incidents and can assist in solving cases by connecting shooters to multiple crimes.

Indianapolis FBI Violent Crimes Task Force

The VCTF is managed by the FBI. The Fishers Police Department has one detective assigned to the VCTF. The focus of the task force is to investigate violent crimes, major crime organizations and gangs as well as long term investigations.

Arrests



EMERGENCY RESPONSE TEAM

The Fishers Emergency Response Team (ERT) is comprised of the Fishers SWAT team and the Fishers Crisis Negotiations Team (CNT).



members

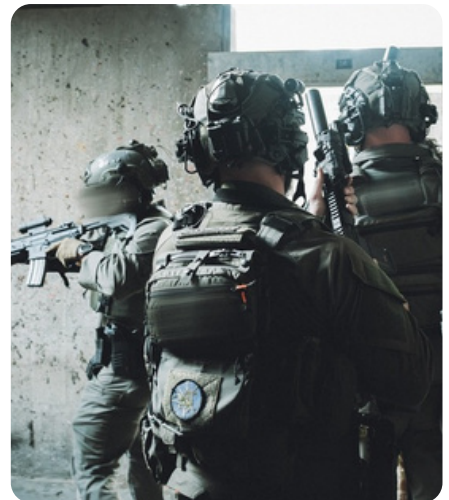
28

operations

25

training hours

360



INTELLIGENCE UNIT

The Fishers Police Intelligence Unit supports all divisions within the agency. Its primary function is to collect information and analyze it to provide actionable intelligence on criminal threats to our city.

There are four analyst who are each assigned to separate crime desks.

- Public Threat
- Larceny
- ICAC
- Crime Guns



Detective Dan Nelson

The Fifty Club of Fishers recognized Detective Dan Nelson as their Unsung Hero! Det. Nelson has been with FPD since 2007. His proactive stance is evident in his readiness to assist any agency or officer, anytime, anywhere, all in the pursuit of justice and community safety.

"If something is going on criminally in Fishers, Dan knows about it and is working on it. His dedication makes us a stronger agency, a better city, and a safer community," Chief Gebhart said.

His work outside the agency often flies under the radar to some but is never overlooked and is critical to helping maintain the safety and future of our city.



SUPPORT DIVISION



The Support Division is led by Major Mike Janes. The 2024 goals for the division were to streamline processes and add value. The division saw a lot of personnel changes in 2023, and the new team found new ways to make the division successful.

RECORDS UNIT

The Records Unit is comprised of professional staff. The records team expertly processes case and arrest reports while also fulfilling FOIA requests. They are dedicated to providing support to the public, serving as the first point of contact when visiting FPD.



EVENTS



Eclipse

In preparation for the 2024 Solar Eclipse, the Fishers Police Department coordinated with agencies throughout Hamilton County to ensure the citizens of Fishers were able to enjoy this natural phenomenon safely and with limited disruptions to regular services. Using information from similar events across the nation, the Police Department had a robust plan that included increased staffing, implementation of nontraditional response vehicles, and a temporary traffic plan. Although Fishers did not experience the high level of disruption that other locations experienced, we were without a doubt prepared to handle it.

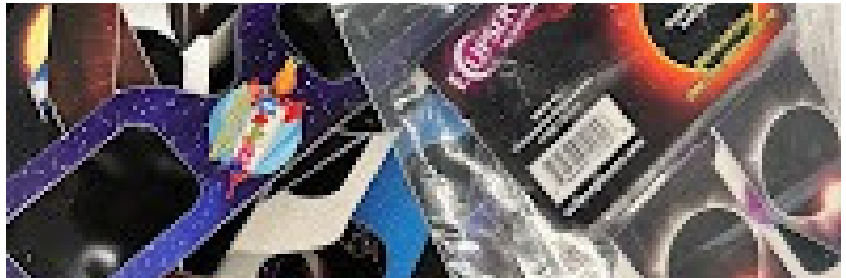


FEC

The construction of the Fishers Event Center brought new opportunities to the citizens of Fishers to experience world-class entertainment right in our backyard. The Fishers Police Department worked with the Fishers Event Center to develop and implement a traffic and safety plan to ensure those visiting can do so without unnecessary concern for their safety. The Fishers Police Department utilized its drone team to monitor and adjust traffic patterns as needed to help improve ingress and egress as we gained additional information from preceding shows.



ECLIPSE



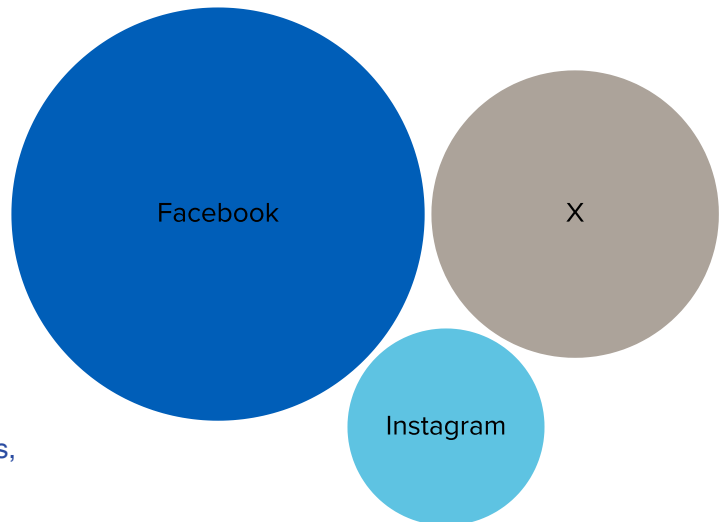
PUBLIC EDUCATION AND OUTREACH



Sgt. Angela Ellison is our Public Information Officer. She oversees all Public Education and Outreach Programs. Sgt. Ellison works in tandem with our PR and Marketing Manager Kelsey Ramsey to oversee events, social media, and works with the media to showcase our departments strengths.

COMMUNITY EVENTS

In 2024, we hosted or participated in more than 100 events in the community. Whether it was giving tours, showing off the history car, or visiting a school, interacting with the community, especially the youth, is impactful to how everyone views our officers.



1,992,020
page visits

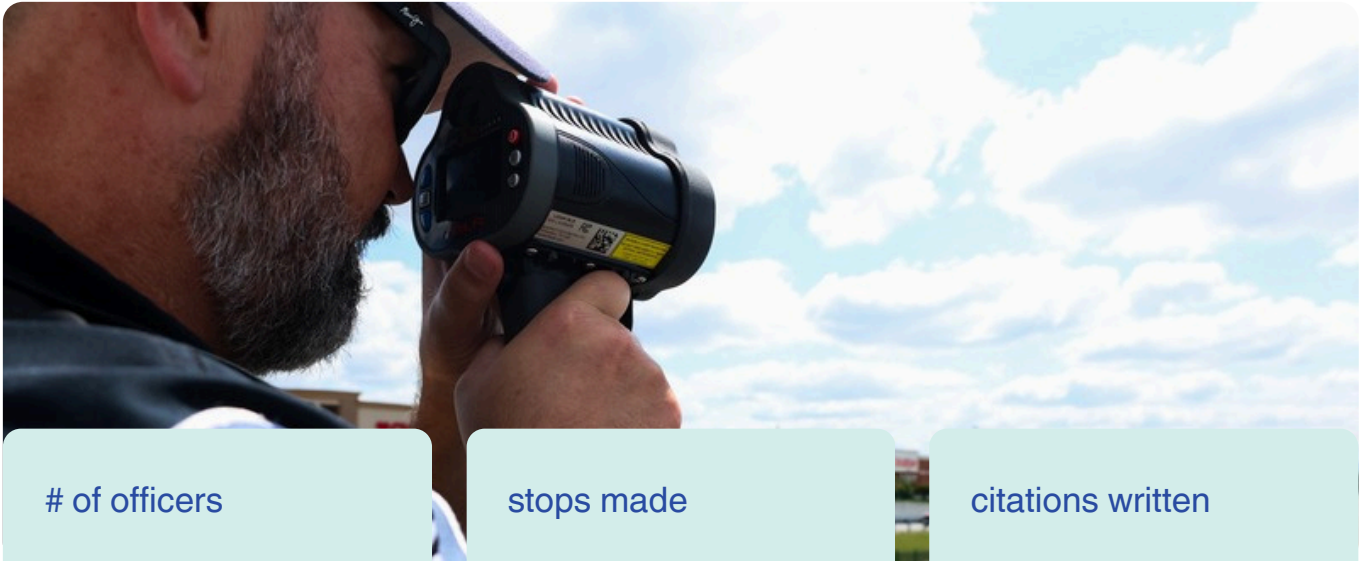
SOCIAL MEDIA

In 2024, we saw huge growth in our social media engagement. Our page visits were up more than 7,000%. Facebook still remains our number one way of reaching the community.

PUBLIC EDUCATION AND OUTREACH



TRAFFIC UNIT



of officers

3

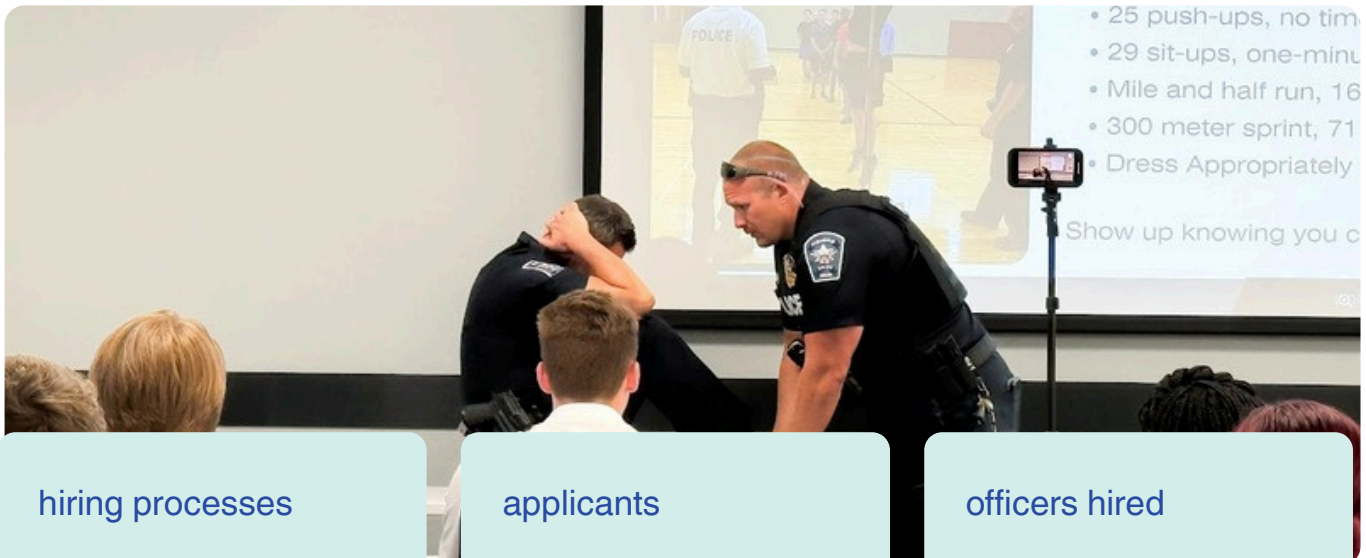
stops made

4,971

citations written

2,933

HIRING AND RECRUITING



- 25 push-ups, no time
 - 29 sit-ups, one-minute
 - Mile and half run, 16
 - 300 meter sprint, 71
 - Dress Appropriately
- Show up knowing you c

hiring processes

2

applicants

277

officers hired

5

ANIMAL CONTROL

The Fishers Police Department is responsible for Animal Control in the City of Fishers. The Community Service Officer is the primary officer to handle animal control details and is the liaison to the Humane Society for Hamilton County. In addition to the Community Service Officer, uniformed officers are frequently dispatched to animal complaints in the City of Fishers.

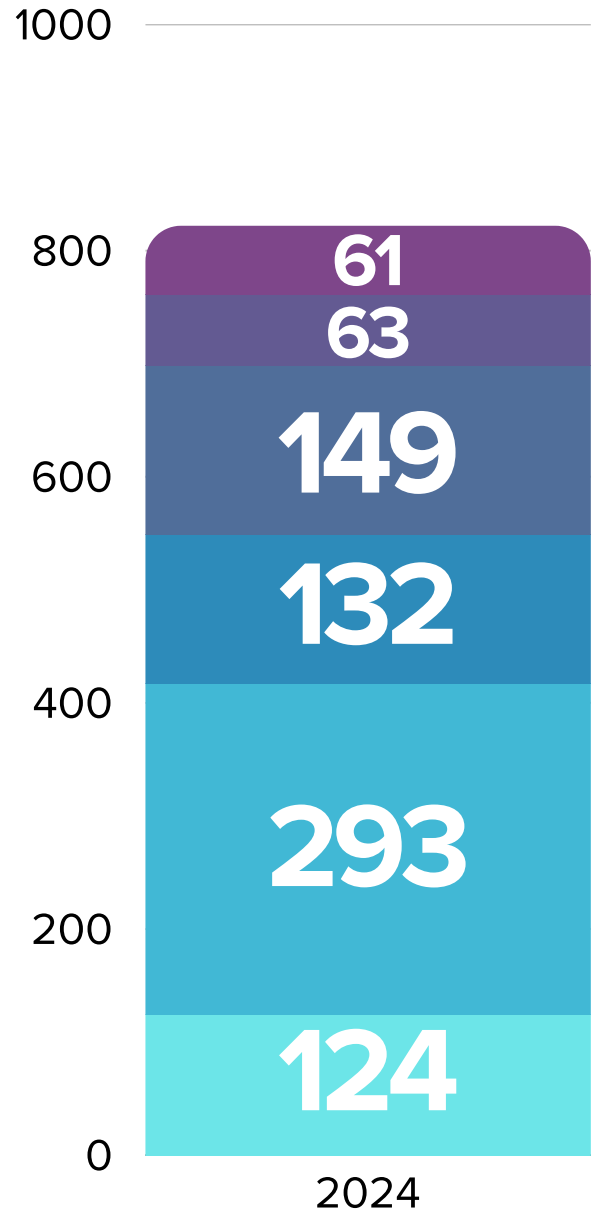


WHERE'S KEVIN?

In 2024, the big animal story was Kevin the Peacock. Kevin is a wild peacock that wanders around Fishers. Kevin has a home base but sometimes he travels around Fishers while looking for a mate!



- barking
- stray
- welfare check
- wildlife
- bite
- other



TRAINING

The Fishers Police Department continues to utilize a progression-based training and education model that extends over a two-year period. This model ensures that all department members are trained to the highest standards and are fully prepared to respond to the constantly changing public safety landscape.

2024 was the first year of the two-year cycle. Significant training events included active assailant training at a Hamilton Southeastern school, challenging CPR and medical scenarios, Traffic Stop Scenarios, and the expansion of the UAS/drone training program.



We continue to emphasize leadership training for all officers in our agency. A number of officers attended the following leadership courses this year.

Completed Leadership Courses:

IMPD Leadership Academy

FBI's Law Enforcement Executive Development Association (LEEDA) Public Information Officers course

FBI LEEDA Command Leadership Institute course

FBI LEEDA Executive Leadership Institute course

Additionally, Lt. Kevin Kobli graduated from the FBI National Academy in Quantico, VA.

hours trained

17,400

training courses attended

221

average training hours
per officer

120

HIGH THREAT RESPONSE

In 2024, the High Threat Response Program (HTRP) remained focused on the two key pillars of the program – joint public safety training and community engagement. Our community engagement efforts included instructing Stop the Bleed with various groups throughout the city.

In July 2024, the HTRP led joint public safety training in the City of Fishers while partnering with HSE Schools to conduct active assailant training. This training included Police Officers and members of the Fishers Fire and Emergency Services Department. The training included force-on-force training within the school to provide a realistic and challenging exercise.

Additionally, members of the HTRP initiated a two-year program to expand joint public safety training throughout the county. This training program led to over 2,800 combined training hours in 2024 focusing on critical incident management and responding to complex threats. This program continues into 2025, bringing additional training events and will conclude with a large-scale county-wide validation exercise



SCHOOL RESOURCE UNIT

In 2024, Lt. Kobli transitioned to the SRO Unit. We also added School Safety Officers to our unit. Our SSOs are allowing us to have more officers in the schools. Currently Hamilton Southeastern is one of the state's largest school districts with 24 schools, 21,175 students, and 2,800 staff members.



Incidents

2735

Case Reports

209

Stop-It Tips

528



TEEN ACADEMY & CADETS



Our slogan, "Our Cops, Our Kids, Our City," reflects our commitment to fostering strong relationships within the community. We uphold this promise by hosting two engaging programs for youth. The Teen Academy, a summer camp designed to immerse teens in law enforcement experiences, and the year-long Cadets program, which provides ongoing mentorship and training, are vital avenues for empowering our future leaders. In 2024, we had 21 teens graduate from Teen Academy and 31 students enrolled in our Cadets program.



CHAPLAINS

IRON sharpens IRON



The Fishers Police Department is blessed to have five chaplains. These volunteers provide spiritual guidance to our officers, staff, and community during times of loss or crisis. Officers can call upon a chaplain to help deliver difficult news or come to the scenes to offer care to residents. They are in the chaplain's office weekly to hang out with officers and build relationships. As iron sharpens iron, so one person sharpens another. Proverbs 27:17

CISM



FPD has its own Peer Support in its CISM (Critical Incident Stress Management) Team. The team is comprised of sworn Fishers officers and a clinical director who supports the mental health efforts. The team not only provides intervention and support internally when a crisis occurs, but is also well known and respected throughout the state to assist other agencies and officers who may have experienced a critical incident. Everything confided to a peer support member is kept in the strictest confidence. They work closely with ProTeam Wellness and other wellness services to refer officers for further care if needed.

FISHERS POLICE CORPS



The Fishers Police Corps (FPC) is a dedicated volunteer organization comprised of graduates from the Fishers Police Department Citizen's Police Academy. Members choose to continue their involvement by supporting the department through various initiatives, contributing their time, talents, and resources to enhance the department's mission and community outreach.



Contributions and Activities

Throughout the year, FPC members actively volunteer at various events and fundraising initiatives to provide direct support to the department and its personnel. The Fishers Police Corps remains steadfast in its commitment to strengthening the bond between the Fishers Police Department and the community. Through our ongoing initiatives, we proudly support the officers who serve and protect our city, ensuring they have the resources and encouragement needed to perform their duties at the highest level.



CHIEF'S HONOR GUARD



In 2024, the Chief's Honor Guard proudly joined agencies from across the state and country to attend and render proper honors to Fallen Officers who lost their lives in the line of duty.

The Chief's Honor Guard also supported various City of Fishers functions and participated in the Hamilton County Law Enforcement Memorial Service in Carmel.

Additionally, the Chief's Honor Guard welcomed four new members in 2024.

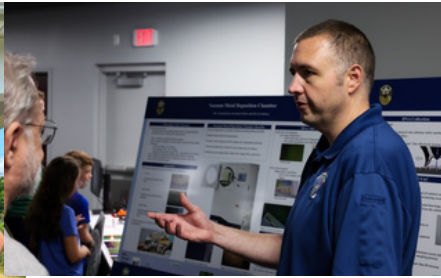
CITIZEN'S ACADEMY



This year, 19 residents completed the Citizen's Academy. The program included 35 hours of training and instruction from 26 officers. As a result, graduates gained a better understanding of the role of police officers in keeping the community safe and, more importantly, developed stronger relationships with the officers than they had when they began the course.









CONTACT US



Phone

317-595-3300

Non-Emergency

317-773-1282

Email

fisherspd@fishersin.gov

Address

**4 Municipal Drive
Fishers, IN 46038**

Website

police.fishersin.gov